



**Maharaja Ranjit Singh
Punjab Technical University,
Bathinda-151001**

AGENDA

FOR THE

**17TH MEETING OF
BOARD OF GOVERNORS**

TO BE HELD

ON

29-09-2022 (THURSDAY) AT 11:00 AM

VENUE:

**CONFERENCE HALL,
PUNJAB STATE BOARD OF TECHNICAL EDUCATION,
SECTOR 36-A, CHANDIGARH-160036**

MEMBERS ON BOARD OF GOVERNORS

(In accordance with Clause No. 11 (3), 13 (5 b) and (14) of Punjab Act No. 05 of 2015)

- | | |
|--|-----------|
| 1. Principal Secretary to Govt of Punjab,
Department of Technical Education & Industrial Training | Chairman |
| 2. Vice-Chancellor
Maharaja Ranjit Singh Punjab Technical University | Member |
| 3. Vice-Chancellor
Inder Kumar Gujral Punjab Technical University | Member |
| 4. Secretary Finance
Department of Finance, Government of Punjab | Member |
| 5. Director
Technical Education & Industrial Training, Punjab | Member |
| 6. Chairman, North West Committee
All India Council for Technical Education, Chandigarh | Member |
| 7. President or his nominee
Confederation of Indian Industries | Member |
| 8. Director
Indian Institute of Technology, Ropar | Member |
| 9. Registrar
Maharaja Ranjit Singh Punjab Technical University | Secretary |

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ITEM NO. 17.1 CONFIRMATION OF PROCEEDINGS OF THE 16th MEETING OF THE BOARD OF GOVERNORS OF THE UNIVERSITY.

The 16th meeting of Board was held under the Chairmanship of Sh. Rahul Bhandari, IAS, Principal Secretary, Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab-cum-Chairman, Board of Governors of Maharaja Ranjit Singh Punjab Technical University, Bathinda. The approved proceedings of the above meeting held on 25.04.2022 are placed at **Annexure-01, Page No. 50 to Page No. 53.**

The proceedings were circulated to all the members vide email dated 4th May 2022 **Annexure-02, Page No. 54.** No comments have been received from any members of the Board.

Matter is placed before the Board of Governors for confirmation.

ITEM NO. 17.2 THE ACTION TAKEN REPORT OF 16th MEETING OF BOARD OF GOVERNORS HELD ON 25-04-2022.

ITEM NO .16.2

14.5 PENDING AGENDA ITEMS OF 10TH MEETING OF THE BOARD OF GOVERNORS, WHICH WERE NOT DISCUSSED IN THE MEETING

No.	Agenda	Decision taken in 14 th meeting of the Board	Remarks on ATR in 16 th Meeting of Board	Action Taken
10.8	SENIORITY LIST OF FACULTY MEMBERS OF GZSCCET, BATHINDA.	Deferred	- Item to be put up in next meeting of BoG. - Common seniority list of all departments to be prepared	The item is placed as separate Agenda item no. 17.12
10.11	DISPOSING-OFF THE OLD AFFILIATION RECORD OF THE COLLEGE DEVELOPMENT COUNCIL, MRSPTU, BATHINDA.	Deferred. A policy in this regard needs to be formulated	-Deadline to be fixed to accomplish the task. -Next BOG meeting to begin with this point as the 1st agenda item.	The item is placed as separate Agenda item no. 17.3
10.14	REGARDING CLOSURE OF INSTITUTIONS WITHOUT PROPER NORMS AND PENDING DUES BY MANY INSTITUTES AFFILIATED WITH THE UNIVERSITY	It was decided to initiate recovery proceedings for the pending dues against the colleges closed without proper norms.	Item to be put up in next meeting of BoG.	The item is placed as separate Agenda item no. 17.15

14.7 THIRD-PARTY TECHNO-FINANCIAL AUDIT REPORT OF THE BUILDINGS OF THE UNIVERSITY AND FINAL BILL OF THE CONTRACTOR.

Action Taken: This item is being put as separate Agenda item No. 17.16 for the consideration and decision of the Board

14.8 REGARDING HONORARIUM @10% PAID TO FACULTY AND STAFF MEMBERS OF THE UNIVERSITY.

Action Taken: This item is being put as separate Agenda item No. 17.17 for the consideration and decision of the Board

ITEM NO. 16.3 THE ACTION TAKEN REPORT OF 15th MEETING OF BOARD OF GOVERNORS TO BE ADOPTED THROUGH CIRCULATION.

ITEM No. 15.1 To confer Honoris Causa Degree during 1st convocation of MRSPTU.

Action Taken: No action required.

ITEM NO. 16.4 REGARDING DEGRESS AND MEDALS CONFERRED DURING 1st CONVOCATION OF MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY.

Action Taken: Noted.

ITEM NO. 16.5 TO RATIFY THE PROCEEDINGS OF 6th MEETING OF ACADEMIC COUNCIL OF THE UNIVERSITY HELD 07.04.2022.

Action Taken: No action required.

ITEM NO. 16.6 TO RATIFY THE PROCEEDINGS OF 10th and 11th MEETINGS OF FINANCE COMMITTEE OF THE UNIVERSITY.

Action Taken: No action required. The item w.r.t. 6th pay commission is placed as separate Agenda item No. 17.23

ITEM NO. 16.7 FINANCIAL ASPECTS OF SCHOOL OF AGRICULTURE SCIENCES AND ENGINEERING IN THE UNIVERSITY MAIN CAMPUS.

Action Taken: Implemented .(Annexure- 03, Page 55)

ITEM No. 16.8 REGARDING DISTRIBUTION OF INCENTIVE TO OFFICE STAFF INVOLVED IN CONSULTANCY WORK.

Action Taken: Implemented. Action taken by Dean Consultancy & Industry Linkage and Prof. Incharge (F&P) in this regard is attached at **Annexure- 04, Page 56**

ITEM NO. S-01 REGARDING PROPOSAL FOR HIRING RETIRED PROFESSORS FOR TEACHING IN DIFFERENT DEPARTMENTS AS HONORARY PROFESSORS.

Action Taken: Implemented (Annexure- 05, Page 57)

**ITEM NO. S-02 MODIFICATIONS IN THE UNIVERSITY RESEARCH
FELLOWSHIP POLICY.**

Action Taken: Implemented

**ITEM No. S-03 RATIFICATION OF TERMINATION OF DR. BHUPINDER SINGH,
DIRECTOR, IT ENABLED SERVICES.**

Action Taken: No action required.

General Decision(s):

Decision: **Surplus staff of Baba Hira Singh Bhattal College to be absorbed:** Consent to absorb at specified number of staff members given by MRSPTU in the form of reply. Registrar has updated that the reply has already been forwarded.

Action Taken: The item is placed as separate agenda item no.17.18

Decision: **Teachers' salary discrepancies:** Pay fixation cases of 29 staff members pending with DTE&IT to be expedited. Responsibility of wrong salary fixation to be fixed. All the employees whose service record has been vetted are being paid salary accordingly. Pay Fixation should be fair, transparent and accessible to all.

Action Taken: A reminder regarding pending cases (20 Non-Teaching and 09 Teaching) was sent to the office of DTE/IT, Pt. vide letter no.Uni/Estb./2148 dt. 25-07-2022. The reply is awaited.

A separate agenda item no. 17.26 regarding vetting of service record w.r.t. all employees of the University is being put up in the BOG meeting.

ITEM No. 17.3 POLICY REGARDING DISPOSING OFF THE OLD AFFILIATION RECORD OF THE COLLEGE DEVELOPMENT COUNCIL, MRSPTU, BATHINDA.

As per the decision taken in 16th meeting of the Board of Governors vide item no. 16.2, a policy regarding disposing off the old affiliation record of the College Development Council of the University has been prepared. This policy is addressing the retention and disposal of the records of the department of College Development Council, MRSPTU, Bathinda.

The purpose of the policy is to preserve the important record safely for a certain period and provide consistency of preservation and disposal off records. As per the policy, Office of College Development Council, MRSPTU, Bathinda will retain and preserve the records for ten years, after the completion of affiliation process, every year, starting from the Academic Session 2015-16. The record will be retained irrespective of its type i.e paper record, digitized record or record in the form of videos and photographs. The proposed policy is placed as **Annexure-06, Page 58 to Page 62.**

The matter is placed before the Board of Governors for deliberation and approval, please.

ITEM No.17.4 NON-CONDEMNATION OF BUS REGD. No. PB-03-1057.

The Indian Audit and Accounts Department, Office of the Pr. Accountant General (Audit), Punjab has raised an objection during audit of the University w.e.f. 14.02.2022 to 15.03.2022 vide letter no. AMG-4/LAR/Vetting-II/2021-22/25-26 dated 13.04.2022 that according to the Government of Punjab, Motor Vehicle Board has fixed the life span of vehicles vide letter no. STC PMV/991/29970-30139 dated 01.09.1999. The vehicles which had completed their life span should be disposed off as per laid down procedure. Vehicle No. PB-03-1057, 1990 model had covered 3,46,860 Kms. (**Annexure-07, Page 63 to Page 65**)

A letter no. T.P.D.-755 dated 27.04.2016 was written to District Transport Officer, Bathinda for condemnation and sale of the said vehicle and the Motor Vehicle Inspector, Bathinda reported/recommended vide letter no. 52 dated 06.06.2016 that “after investigation it is found that motor Bus No. PB-03-1057 is recommended for condemnation and the University may auction at the present scrap value on the basis of weight” (**Annexure-08, Page 66**). The process for condemnation is under progress.

Further, the Deptt. of Transport of the University purposed vide letter no. TPD/314 dated 16.08.2022 that the above said vehicle (Bus) may be kept in the University because it will be much beneficial to the students of Mechanical Engineering to doing the practicals on the various parts of this bus (**Annexure-09. Page 67**).

Keeping in view the above, it is purposed that the University may allow to keep the bus in the premises for the benefit of students of Mechanical Engineering.

Matter is placed before the Board of Governors for approval please.

ITEM NO.17.5 APPROVAL OF APPOINTMENT OF ASSISTANT PROFESSOR (MECHANICAL ENGG.) PUNJAB STATE AERONAUTICAL ENGG. COLLEGE, PATIALA (A CONSTITUENT COLLEGE OF MRSPTU, BATHINDA).

An advertisement was floated in 03 leading newspapers vide advt. no. MRSPTU/ESTB./2019/DPR/298 for various teaching and non-teaching positions (on regular basis) in different disciplines for Punjab State Aeronautical Engg. College, Patiala (a constituent college of the University). The last date for receipt of the applications was 04.10.2019 (**Annexure-10, Page 68 to Page 70**). However, the process of recruitment was kept in abeyance owing to administrative constraints. The advertisement was again floated in the year 2021 for the post of Assistant Professors (Mechanical Engg.) - 02 (01 Gen. 01 SC) for Punjab State Aeronautical Engg. College, Patiala on regular basis vide advt. no. MRSPTU/ESTB./2021/DPR/372 in 03 leading newspapers (**Annexure-11, Page 71 to Page 73**) mentioning that *“Those candidates who have already applied for the post of Assistant Professor in Mechanical Engg against advt. no. MRSPTU/ESTB./2019/DPR/298 shall be required to update his/her application, however, they are not required to deposit the application fee again.”* The last date for the receipt of the applications was 10.05.2021.

Thereafter, a committee was constituted to scrutinize the applications. During scrutinizing, out of 74 candidates applied for the post, 59 (50 Gen. & 9 SC) candidates were found provisionally eligible by the committee. As per criteria approved by the BOG, a domain knowledge test (30 marks) was conducted on 30-6-2021. Thereafter, all the eligible candidates were called for a personal interview dated 30-08-2022. The selection committee was constituted under the chairmanship of the Hon’ble Vice Chancellor as per UGC notification dated 18-07-2018 and in line with the decision of the 2nd BoG meeting vide agenda item no. 2.5 held on 07.09.2015 (**Annexure 12, Page 74 to Page 77**). Two candidates (01 Gen, 01 SC) were selected by the committee. The proceedings of the committee are kept in a sealed envelope. The appointment letters will be issued to the selected candidates after the approval of the Board.

The matter is placed before the Board of Governors for approval, please.

ITEM NO.17.6 APPROVAL OF PROMOTION UNDER THE CAREER ADVANCEMENT SCHEME (CAS).

It was decided in the 5th BoG meeting vide agenda item no. 5.5, that the promotion cases (under CAS) of the University teachers will be dealt as per the UGC regulations. The promotions of University teachers under CAS as per the UGC regulations and in-line with BoG approval are as under:

A) The movement of Assistant Professors from pay scale 15600-39100+ AGP 6000 to pay scale 15600-39100+ AGP 7000:

"The Screening-cum-Evaluation Committee on verification/evaluation of grades secured by the candidate through the Assessment Criteria and Methodology Proforma designed by the respective university based on these Regulations. In Appendix II, Table 1 for each of the cadre of Assistant Professor. Shall recommend to the syndicate/ Executive Council/ Board of Management of the University/ College about the suitability for the promotion of the candidate(s) under CAS for implementation."

In this regard, a screening-cum-evaluation committee was constituted vide order no. Uni./Estb./116/925 dated 24.03.2021 and Uni./Estb./193/1229 dated 28.04.2022 (**Annexure 13, Page 78 to Page 81**). The recommendations of the Screening-cum-Evaluation committee are as under:

Sr. No.	Name of Candidate	Department	Remarks of the committee
1	Dr. Veena Sharma	Physics	Recommended w.e.f. 15.08.20
2	Dr. Gagan Gupta	Physics	Recommended w.e.f. 06.09.20
3	Dr. Satnam Singh	Physics	Not Recommended*
4	Dr. Sudhanshu Pratap Singh	Chemistry	Recommended w.e.f. 25.08.21
5	Dr. Kewal Kumar	Chemistry	Recommended w.e.f. 28.08.21
6	Dr. Kirandeep Kaur	Chemistry	Recommended w.e.f. 20.02.22
7	Dr. Meenu	Chemistry	Not Recommended**
8	Dr. Mukesh	Mathematics	Recommended w.e.f. 28.08.21
9	Dr. Shweta Rani	ECE	Recommended w.e.f. 01.09.20
10	Dr. Manoj Sharma	ECE	Recommended w.e.f. 27.09.20
11	Dr. Kamaljit Singh Boparai	Mechanical Engg.	Recommended w.e.f. 11.08.20
12	Dr. Anil Jindal	Mechanical Engg.	Recommended w.e.f. 11.08.20
13	Dr. Satpal Singh	Mechanical Engg.	Recommended w.e.f. 16.08.20
14	Dr. Munish Kumar	Computational Sci.	Recommended w.e.f. 11.08.20
15	Dr. Amitoj Singh	Computational Sci.	Recommended w.e.f. 07.09.20 (subject to joining back this University)
16	Dr. Anju Sharma	Computational Sci.	Recommended w.e.f. 10.12.21
17	Dr. Pritpal Singh Bhullar	UBS	Recommended w.e.f. 09.08.20

**The concerned faculty member has not published one research paper in the peer-reviewed or UGC listed journals during the assessment period.*

***She has not attended one orientation programme (28 days) during her stay in this University therefore, the screening committee has not recommended her case. However, in her request she*

mentioned that she has attended orientation programme (28 days) before joining this university and has not taken any advantage of this course at her previous employment (as AP at Modi College, Paiala). She is a good researcher and has 5 publications and DST projects worth Rs. 50 lakh in her name

B) The movement of Associate Professors from pay scale 37400-67000+ AGP 9000 to the post of Professor in the pay scale 37400-67000+ AGP 1000 is as under:

"The promotion to the post of Professor is recommended by a selection committee constituted in accordance with these regulations.

A Screening-cum-Evaluation Committee was constituted vide order no. Uni./Estb./116/925 dated 24.03.2021 and Uni./Estb./193/1229 dated 28.04.2022 for screening of applications as per UGC guidelines. The screening committee submitted its report regarding the same. Thereafter, a selection committee for the grant of promotions under CAS was constituted as per approval of BOG according to UGC guidelines dated 18.07.2018 (**Annexure-14 Page 82 to Page 84**). Meetings of the selection committee were held on 29.08.2022 in the Committee Room of the University under the Chairmanship of Vice Chancellor, MRSPTU, Bathinda. Apart from the nominee of the Chancellor and the Chairman BOG, three subject experts (from the panel approved by BoG) for each discipline became part of these selection committee meetings. The cases of the following faculty members were considered as per the UGC guidelines (under the University teachers' category):

Sr. No.	Discipline	Name of the faculty member	From		To		Date of Eligibility	Remarks
			Designation	Pay Scale & Grade Pay	Designation	Pay Scale & Grade Pay		
1.	Civil Engg.	Dr. Gurprit Singh Bath*	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	24.07.20	Recommended (He has filed a court case on account of annual increments withdrawn regarding non-completion of PhD. within 7 years).
2.	Chemistry	Dr. Seema Sharma**	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	01.04.19	Recommended (The promotions may be considered subject to the final decision regarding vetting of their service record.)
3.	Computer Science & Engineering	Dr. Abhilasha**	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	14.08.19	
4.		Dr. Dinesh Kumar	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	29.03.19	Recommended
5.	Computer Science & Engineering (PIT, Rajpura)	Dr. Gurpreet Singh	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	11.09.20	Recommended
6.	EE (PIT, GTB, Garh Moga)	Dr. Amit Kumar	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	01.02.22	Recommended
7.	Pharmaceutical Sciences & Technology	Dr. Rahul Deshmukh	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	11.09.20	Recommended
8.		Dr. Amit Bhatia	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	20.11.20	Recommended

Agenda of 17th Meeting of BoG to be held on 29-09-2022

9.	Food Science & Technology	Dr. Kawaljit Singh Sandhu	Associate Professor	Rs. 37400-67000/- (AGP 9000)	Professor	Rs. 37400-67000/- (AGP 10000)	04.10.20	Recommended
10.	University Business School	Dr. Veerpaul Kaur Maan	Assistant Professor	Rs. 15600-39100/- (AGP 8000)	Assoc. Professor	Rs. 37400-67000/- (AGP 9000)	11.11.21	Recommended

*Filed a CWP no. 9600 of 2022 in Hon'ble Punjab & Haryana High Court against the reduction of his salary owing to non-completion of Ph.D. within 7 years from the date of placement in the AGP 8000 during the vetting of service record at DTE/IT, Punjab. The Hon'ble court has passed the stay orders.

** Filed a CWP no. 10283-2022 (O&M) in Hon'ble Punjab and Haryana High Court against reverting from the post of Associate Professor (Pay Scale Rs.37400-67000+9000 AGP) to the post of Assistant Professor (Pay Scale Rs. 15600-39100+8000 AGP) during the vetting of service record at DTE/IT, Punjab. The Hon'ble court set aside the order regarding the reduction of their salary with the liberty to issue a fresh speaking order after giving a sufficient opportunity of hearing to these teachers.

The proceedings of the selection committee were kept in a sealed envelope and are placed as **(Annexure-15. Page 85.)**.

The matter is placed before the Board of Governors for consideration and approval please.

ITEM NO.17.7 REGULARIZATION OF THE SERVICES AND PAY PROTECTION OF FACULTY AND STAFF WORKING ON CONTRACTUAL BASIS.

An advertisement dated 03.09.2008 was floated by the GZSCET, Bathinda regarding the appointment of various teaching and non-teaching positions on a contract basis for three years extendable in the blocks of a further two years as per the requirement of the college and on the basis of performance of the candidates. The selected candidates joined on various positions in the year 2008/2009. On the expiry of three years term of the contract, their contractual term was extended for two years vide Punjab Govt., Deptt. of Technical Education & Industrial Training, Punjab memo no. 02/165/2011-2TE.2/4698 dt. 21.11.2011 (**Annexure-16, Page 86**). The detail of employees working on a contract basis is as under:

Sr. No.	Name	Designation	Qualification	Date of Joining
1.	Dr. Mukesh Grover*	Assistant Professor (Mathematics)	MSc.(Maths), Ph.D.	24.12.2008
2.	Sh. Rajan Bansal	Library Assistant	M.Lib.	15.01.2009
3.	Sh. Jagdeep Singh	Senior Technician (CSE)	3 years Diploma in Computer Sci., M.A. (History)	15.01.2009
4.	Sh. Naresh Kumar Bansal	Pharmacist	Diploma in Pharmacy	02.02.2009
5.	Smt. Gurpreet Kaur	Staff Nurse	G.N.M	29.01.2009
6.	Smt. Karamjeet Kaur	Steno-Typist	M.Sc. (IT)	02.03.2009
7.	Sh. Narinder Singh	Electrician	I.T.I Electrician Apprenticeship Lineman	16.01.2009

*He was placed under suspension by the o/o. Secretary, Technical Education & Industrial Training, Punjab vide memo no. 3/29/11-2TE2-1935 dt. 02.06.2011. In compliance to this an office order no. Estb./876 dt. 02.06.2011 was issued. However, he was re-instated by the o/o. PSTE/IT, Punjab vide endst. no. 03/29/2011-2TE2/4429 dt. 20.10.2011 subject to pending enquiry w.e.f. 21.10.2011.

Thereafter, a detailed case for the extension of 2 years was placed in the 16th meeting of Board of Governors of GZSCET, Bathinda vide agenda item no.16.7 held on dated 26.02.2014, where in it was decided that:

"Approved the extension up to the next meeting of Board of Governors, and all these cases be placed in next meeting of Board of Governors for regularization along with financial liability/justifications." (Annexure-17, Page 87 to Page 88)

As per decision of the Board the case was placed in the 17th meeting of BOG vide agenda item no. 17.8 held on dated 22.08.2014 in which board decided that:

"Deferred. Extension granted to their services till next board meeting. It was decided that hereafter updated and consolidated financial liability and cash flow statement be put up before the Board of Governors, whenever, a new item involving financial liabilities is put up for approval." (Annexure-18, Page 89)

Thereafter, the GZSCCET, Bathinda became a constituent college of MRSPTU (Bathinda), the case was placed in the 2nd meeting of Board of Governors of MRSPTU, held on dated 07.09.2015 vide agenda item no. 2.32, in which board decided that:

"It was decided that a case will be put up to Principal Secretary, DTE/IT, Punjab on a single file and status quo be maintained for the time being." (Annexure-19, Page 90)

As per the decision, a detailed note was sent to the Principal Secretary, TE/IT, Punjab-cum-Vice Chairman, BOG vide note no. 1521 dated 24.09.2015 (Annexure-20, Page 91 to Page 93) The case was placed in the Action Taken Report of 3rd meeting of Board of Governors held on 06.11.2015 vide agenda item no. 3.2 wherein it was decided that:

"In case of issues submitted to the Department of Technical Education & Industrial Training, Pb. on file. The following committee shall consider it and take prompt decisions on all such matter which should be put up in the next meeting of Board of Governors.

(i) PSTE/IT, Pb.-cum-Vice Chairman, BoG

(ii) Secretary, TE/IT, Punjab

(iii) Director, TE/IT, Punjab, "

Accordingly, the committee met on 05.04.2016 at Punjab Raj Bhawan, Chandigarh, in which Vice Chancellor and Registrar of MRSPTU, Bathinda were also present. The observations of the above said case were received from Director, Technical Education and Industrial Training (Technical Education Wing), Chandigarh vide their letter no. 539/S-1/ECC/2016 dated 29.04.2016 and case was placed in the 5th meeting of Board of Governors held on 03.08.2016, vide agenda item no. 5.7 in which board decided that (Annexure-21, Page 94)

"The cases of regularization of contractual Teaching and Non-Teaching staff, whose contractual appointments were made after adopting proper selection procedure and advertisement in 2008/09, with all details, shall be submitted to Principal Secretary, TE/IT, Pb.-cum-Vice Chairman, BOG, for re-examining and shall be reported in the next meeting".

As per decision the case was sent to Hon'ble Vice Chairman, Board of Governors, for re-examining vide noting no. 5908 dated 29.08.16 and noting no. 5907 dated 29.08.16. In this regard a letter no. 1415/ਸ-2ਈ.ਸੀ.ਸੀ./2016 dated 21.09.2016 was received from the office of DTE/IT, Punjab, Chandigarh seeking some clarifications. Reply of the same was sent to the office of DTE&IT, Punjab,

Chandigarh vide letter no. 6598 dated 26.09.2016. After that a memo no.1713/ஈ-1/ஈ.ஈ.ஈ./2016 dated 28.11.2016 was received from the office of DTE/IT, Punjab mentioning the individual remarks w.r.t. these seven employees. Further it was clarified that the services of employees working in Govt. Promoted Engineering College (on three years contract basis) were regularized based on the approval of Hon'ble TEM, Punjab-cum-Chairman BoG in the year 2011. Since GZSCCET, Bathinda has now become a Constituent College of MRSPTU, Bathinda, therefore, the policy for regularization of these employees may be approved from the BoG before considering their case for regularization **(Annexure-22, Page 95 to Page 97)**

The same was placed in the 6th meeting of Board of Governors of the University along with the recommendations of the University vide item no. 6.21 on dated 25.07.2017 **(Annexure-23, Page 98)**

Wherein it was decided that:

"The case would be put up on a file to Additional Chief Secretary to Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab-cum-Chairman, Board of Governors. Since the employees are working for more than 08 years, it would be treated as per old policy of the Punjab Govt. for regularization of contractual employees after completion of 03 years. The case would be re-examined by Director, Deptt. of Technical Education & Industrial Training, Punjab before implementation by the University".

Thereafter the case was put up in the 7th meeting and 9th meeting of BOG held on 25.04.2018 and 10.12.2019 in Action Taken Report vide agenda item no. 7.2 and 9.2 respectively and it was decided that **(Annexure-24, Page 99 to Page 100)**

"The Chairman, BOG will send his recommendations for implementation by the University "

Subsequently, the case mentioning the following points was sent to the office of Additional Chief Secretary, Technical Education and Industrial Training, Punjab-cum-Chairman, BOG for approval vide note no. 6621 dt. 28.09.2017:

- (i) The appointments of these employees have been made after following the proper procedure in a transparent manner (i.e. advt., selection committee etc).
- (ii) They fulfilled all the eligibility conditions at the time of their appointment and also fulfill now at the time of regularization.
- (iii) Their appointments have been made as per the reservation policy of Govt. of Punjab.
- (iv) They are working for more than 12 years.

- (v) They are working against the sanctioned posts in the proper scale which are approved in the Finance Committee as well as the Board of Governors of the Institute.
- (vi) The services of the above-mentioned staff are required in the institution.
- (vii) Their service record is good.

Thereafter, letter no. 6899 dated 16.10.2017 and no. 2076 dt. 08.10.2020 were sent seeking appropriate orders (**Annexure-25, Page 101 to Page 111**)

However, till date no reply has been received.

In view of the above, the matter is placed before the Board of Governors for deliberation and appropriate decision regarding regularization of their services along with pay protection.

ITEM NO.17.8 REGULARIZATION THE SERVICES OF FACULTY WORKING ON CONSOLIDATED SALARY.

As per the approval accorded by chief secretary, Govt. of Punjab cum Chairman BoG of the University vide Diary no. 10257 dated 15.07.2015, w.r.t. appointment of the faculty members at the level of Assistant Professor on ad-hoc basis for 11 months, it was conveyed that

" UGC norms and guidelines as applicable to the selection process as well as qualifications should be strictly followed. In the Selection Committee, Shri M.P. Singh, IAS, Principal Secretary Technical Education, Punjab or his nominee should be added as an Observer, because we are going to fill up large number of vacancies for a period longer than 6 months, and this recruitment process will form crucial foundation for healthy growth of the new University" The same was ratified in the 2nd meeting of BoG vide agenda item no. 2.7 dated 07.09.2015 and it was also decided that *"The University shall re-advertise these appointments on regular basis strictly as per UGC guidelines to improve quality of teaching-learning process except for PIT's where these shall be hired on temporary basis till courses introduced at different PIT(s) start in right earnest."* (**Annexure-26, Page 112**)

Consequently an advertisement was floated in three leading newspapers regarding appointment of Assistant Professor in different disciplines on consolidated salary (@ 30,000/- for Ph.D, @25,000/- for M.Tech/NET and @21,600/- for B.Tech/M.Sc.) for the Academic Session 2015-16 (11 months) or till posts are filled on regular basis, which-ever is earlier. The selection committee for recruitment of these posts was constituted as under:

1. Vice Chancellor, MRSPTU (as Chairman)
2. Additional Director, DTE/IT, Punjab (nominee of Hon'ble PSTE/IT, Punjab)
3. Head of Deptt. (as member)
4. Director, PITs of concerned institute (as member)
5. One outside subject expert
6. Campus Director (as Member)
7. Registrar (as Member Secretary)

UGC guidelines in this regard are attached as (**Annexure-27, Page 113 to Page 114**)

The Candidates were appointed on purely temporary basis for the Academic Session 2015-2016 for 11 months or till posts are filled on regular basis which ever is earlier.

Further, based on the request of respective HoDs and referring the approval of DTE/IT, Punjab vide memo no. 7227/S-1/ECC/2016 dated 01.06.2016 accorded to SBSSTC, Ferozepur regarding appointment of faculty on consolidated salary @21,600/- p.m., the term of above mentioned teachers was extended for another 11 months or till the appointment of regular faculty whichever is earlier, at reduced salary of @21,600/- p.m. (**Annexure -28, Page 115 to Page 116**)

Thereafter, some of the faculty members who were on extension upto 30.06.2017, filed a CWP no. 10713 and 11523 of 2017 in the Hon'ble Punjab & Haryana High Court, Chandigarh. The operative part of the order is reproduced as below: (**Annexure -29, Page 117 to Page 121**)

".....Connect with CWP-9216-2016 titled Vinod Kumar Singh vs. Sant Longowal Institute of Engineering & Technology.

Interim orders in the same terms as in CWP-9216-2016".

The operative part of the decision in the case titled CWP-9216-2016 titled Vinod Kumar Singh vs. Sant Longowal Institute of Engineering & Technology is reproduced as below:

".....In the meantime, the petitioner will be permitted to continue in service beyond 30.06.2016 till further orders".

Consequently, the above faculty members are continuing their services at the University till date. It is worth to mention here that MRSPTU came into existence in the year 2015-16, even some of these teachers were working since 2013-14 in GZSCCET, Bathinda on stop-gap basis.

Similarly, some more teachers were selected on consolidated salary @21,600/- p.m. in the year 2018 and 2019 by the following selection committee:

1. Vice Chancellor, MRSPTU (as Chairman)
2. One outside subject expert
3. Dean Academic Affairs (as Member)
4. Head of Deptt. (as Member)

5. Registrar (as Member)
6. Dy. Registrar (as Secretary)

These teachers were also not relieved on the basis of same analogy.

Recently, after getting a nod from the Finance Committee and BoG, their salary has been increased to Rs. 30,000/- (for non-PhD) and Rs. 35,000/- (for Ph.D.) p.m. **(Annexure -30, Page 122)**

As per the criteria approved in the 2nd BoG meeting of the university, the qualification required for the post of Assistant Professor is Ph.D. in the relevant area. Amongst a total of 49 teachers (consolidated salary), at present, there are 14 faculty members having Ph.D. in their respective fields. The details of the same is as under:

A) Ph.D. Degree holder (fulfill qualification as per BOG and UGC):

Sr. No.	Deptt.	Name of Faculty/ Deptt.	Degree awarded by	D.O.J	Appointed vide Advt. No.
1.	PIT, Rajpura	Dr. Piyush Gupta, Comm. Skills	BITS, Pilani	05.08.2019	MRSPTU/ESTB/2019/DPR/240 Dated 30.06.2019
2.		Dr. Gurpreet Singh Sidhu, Mgt.	Pbi. University Patiala	24.07.2019	
3.		Dr. Priyanka Malhotra, Mgt.	Pbi. University Patiala	13.09.2019	
4.	Chemistry, MRSPTU	Ms. Archana Pathak, Chemistry	University of Rajasthan	27.07.2016	DPR/PB/3250-C Date 18.07.2015
5.	Food Sci. & Tech., MRSPTU	Dr. Shagun Sharma, Food Sci.	GNDU, Amritsar	30.07.2019	MRSPTU/ESTB/2019/DPR/240 Dated 30.06.2019
6.	UBS, MRSPTU	Dr. Puneet Bansal, Mgt.	IKGPTU, Jalandhar	27.07.2016	DPR/PB/3250-C Date 18.07.2015
7.		Dr. Manpreet Kaur Dhaliwal, Mgt.	IKGPTU, Jalandhar	21.08.2018 for PIT Nandgarh	
8.		Dr. Samandeep Kaur	Pbi. University Patiala	27.07.2016	
9.	Mechanical Engg., GZSCCET, MRSPTU	Dr. Jagdeep Sharma, ME	IKGPTU, Jalandhar	26.07.2016	DPR/PB/3250-C Date 18.07.2015
10.		Dr. Mandeep Kaur, ME	Pbi. University Patiala	27.07.2016	
11.		Dr. Amritpal Sharma, ME	Pbi. University Patiala	26.07.2016	
12.		Dr. Haramritpal Singh	IKGPTU, Jalandhar	26.07.2016	
13.	Sports & Youth Welfare	Dr. Harmanjot Kaur, Physical Edu.	GKU, Talwandi Sabo	26.07.2016	
14.	CSE, GZSCCET, MRSPTU	Dr. Swati, CSE	Pbi. University Patiala	27.07.2016	

B) Master's Degree holder (fulfill qualification as per UGC/AICTE/PCI):

Sr No	Deptt.	Name of Faculty/Deptt.	Qualification	D.O.J
1.	Punjab Institute of Technology, GTB Garh	Mr. Kulbeer Singh, Electrical	M.Tech.	28.07.2016
2.		Ms. Shilpa, Commerce & Mgt.	MBA/M.Com	24.07.2019

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3.	Punjab Institute of Technology, Rajpura	Ms. Manjot Kaur, CSE	M.Tech.	20.08.2018
4.		Ms. Ravneet Kaur, CSE	M.Tech.	24.07.2019
5.		Ms Fatehjeet Kaur, CSE	M.Tech.	25.07.2019
6.		Ms. Yacov Sahijpaul, Mechanical	M.Tech.	25.07.2019
7.	Punjab Institute of Technology, Nandgarh	Ms. Sandeep Kaur, CSE	M.Tech.	20.08.2018
8.		Ms. Harmandeep Kaur, Management	MBA	29.07.2016
9.		Ms. Harpal Kaur, Management	MBA	27.07.2016
10.		Ms. Simarjit Kaur, Management	MBA	23.08.2018
11.	Pharmaceutical Sci. & Tech., MRSPTU	Ms. Prabsharan Kaur, Pharmacy	M.Pharm.	20.08.2018
12.		Ms. Tanushka, Pharmacy	Pharm.D	29.07.2019
13.	UBS, MRSPTU	Ms. Anantdeep Kaur, UBS	MBA	27.07.2016
14.	Architecture, MRSPTU	Ar. Mitakshi Sharma, Architecture	M.Tech.	28.07.2016
15.		Ar. Jasleen Kaur, Architecture	M.Tech.	30.07.2019
16.	Mechanical Engg., GZSCCET, MRSPTU	Er. Yadwinder Pal Sharma	M.Tech.	26.07.2016
17.		Er. Gagandeep Sodhi	M.Tech.	27.07.2016
18.	Civil Engg., GZSCCET, MRSPTU	Er. Sunita Kotwal, Civil Engg.	M.Tech.	27.07.2016
19.		Er. Shamita Garg, Civil Engg.	M.Tech.	01.08.2016
20.		Er. Nirmal Singh, Civil Engg.	M.Tech.	28.07.2016
21.	CSE, GZSCCET, MRSPTU	Er. Navdeep Kaur Khiva, CSE	M.Tech.	26.07.2016
22.		Er. Manpreet Kaur Sidhu, CSE	M.Tech.	27.07.2016
23.		Er. Parul Garg, CSE	M.Tech.	01.08.2016
24.		Er. Simardeep Kaur, CSE	M.Tech.	27.07.2016
25.	ECE, GZSCCET, MRSPTU	Er. Sukhjinder Singh, ECE	M.Tech.	27.07.2016
26.		Er. Nikita Sehgal, ECE	M.Tech.	27.07.2016
27.		Er. Amandeep Kaur, ECE	M.Tech.	28.07.2016
28.		Er .Anumeet Kaur, ECE	M.Tech.	05.08.2016

C) Bachelor/Master Degree holder (Not eligible):

Sr No	Deptt.	Name of Faculty/Deptt.	Qualification	D.O.J
01.	Civil Engg., GZSCCET, MRSPTU	Er. Kundan Kumar Rao, Civil Engg.	B.Tech Civil)	02.08.2016
02.	Punjab Institute of Technology, Rajpura	Ms. Anirudh Alreja, Comm. Skills	M.A (English)	20.08.2018
03.		Ms. Rishu Wadhwa, Mathematics	M.Sc	20.08.2018
04.		Ms Nishtha, Commerce	M.Com	25.07.2019
05.	PSAEC, Patiala	Mr. Karanveer Kaur, Math	M.Sc.	20.08.2018
06.	Food Sci. & Tech., MRSPTU	Ms. Gurjinder Kaur, Food Sci. & Tech	M.Sc.	24.07.2019

All the above said faculty members are working since many years in the university. Even the 14 candidates specified in Table-A had now acquired necessary qualification (Ph.D.) as required for the appointment as Assistant Professor in this University, as approved in the 2nd meeting of BoG.

Keeping in view the shortage of regular faculty, the services of more teachers are required in the University. The following points are worth deliberation:

- The candidates appointed in the Academic year 2015-2016, 2018 and 2019 were selected through transparent manner by placing advertisement in the leading newspapers, formation of the selection committee. However, Hon'ble Chief Secretary, Govt. of Punjab-cum-Chairman BoG of MRSPTU, nominated Shri M.P Singh-IAS, PSTE/IT as a part of selection committee. However, Sh. H.P. Singh, Additional Director, DTE/IT, Punjab participated in the selection committee during year 2015-16 as nominee of worthy PSTE/IT, Punjab.
- The constitution of the selection committee was different from the UGC guidelines and even the committee does not fulfill the minimum quorum of the selection committee as per the UGC guidelines.
- The reservation policy was not followed for these appointments.
- Their service record is not maintained.
- A legal opinion in this regard has also been sought vide letter no 2769 dated 09-09-2022, from the advocate on the panel of this University. (**Annexure-31, Page 123**)

Further, out of 14 teachers (specified in the Table A), who have acquired the qualification for the post of Assistant Professor in the University, as prescribed by the UGC as well as BoG; 09 teachers are working in this University since 2016. These 09 teachers have also served on Stop-Gap Basis at GZSCCET, Bathinda (w.e.f 2013-14). The remaining 05 teachers are working in University since year 2018-2019.

Among the 28 teachers (Specified in the Table B), who meet the qualification for the post of Assistant Professor in the University as prescribed by UGC/AICTE/PCI, 18 teachers are working in this University since 2016. Many of these have also served on Stop-Gap Basis at GZSCCET, Bathinda (w.e.f 2013-14). The remaining 10 teachers are working in University since year 2018-2019.

The 06 teachers specified in Table C does not meet the qualification for the post of Assistant Professor in the University as prescribed by UGC/AICTE/PCI/BoG, are working in this University since 2016

The matter is placed before the Board of Governors for deliberation and decision in this regard.

ITEM NO.17.9 REGULARIZATION OF APPOINTMENT OF DIRECTOR, PUBLIC RELATIONS AND DIRECTOR TRAINING & PLACEMENT.

Advertisement no. MRSPTU/ESTB./2018/123 and MRSPTU/ESTB./2018/181 were floated in the leading newspapers for the appointment of Director, Public Relations and Director, Training & Placement respectively on consolidated salary for 03 years extendable by 02 years on the requirement of the University and based on the performance of the candidate. The detail of these appointments is as under:

A) Director, Public Relations

A total of 05 applications were received for this post and a committee was constituted for scrutinizing these applications. After scrutinizing, 02 candidates were found eligible. However, only one candidate appeared in the interview before the selection committee headed by Hon'ble Principal Secretary, DTE/IT, Punjab-cum-Chairman Board of Governors on dated 24.07.2018. After the interview, the appointment letter vide no. 2254 dated 25.07.2018 was issued to the selected candidate (Sh. Harjinder Singh Sidhu) on a consolidated salary of Rs. 75,000/- on the following terms:

"The appointment will be on contract basis for 03 years extendable by 02 years depending on performance and need of the University"

He joined the above-said post on dated 27.07.2018 (F.N.). Thereafter, a detailed case for ratification and regularization of his appointment was put up in the 9th meeting of the Board of Governors held on 10.12.2019 vide agenda item no. 9.26 and it was decided that (**Annexure-32, Page 124 to Page 125**)

"Appointment for a period of 3 years on contract basis was ratified. Case for regularization is rejected in the absence of any State Government Policy in this regard".

Meanwhile, as his initial term of appointment was going to be completed on 26.07.2021, a note no. 1059 dt. 09.04.2021 and letter no. Uni./Estb./1912 dt. 26.07.2021 were sent to the Hon'ble Principal Secretary, DTE/IT, Punjab-cum-Chairman Board of Governors for extension of the term of 02 years as per the provision in his appointment letter. The term was extended for two years (i.e. upto 26.07.2023) based on the approval received from the office of DTE/IT, Punjab vide no. TECH-ECC024(18)/8/2021-ENGINEERING COLLEGE CELL dated 09.11.2021.

B) Director, Training & Placement

A total of 06 applications were received for this post and a committee was constituted for scrutinizing these applications. After scrutinizing, 06 candidates were found eligible and got interviewed by the selection committee under the Chairmanship of Hon'ble Principal Secretary, DTE/IT, Punjab-cum-Chairman Board of Governors on dated 13.11.2018. Thereafter, the appointment letter vide no. 3477 dated 15.11.2018 was issued to the selected candidate (Sh. Harjot Singh Sidhu) on a consolidated salary @ 1 lac per month on the following terms:

"The appointment will be on contract basis for 03 years extendable by 02 years depending on performance and need of the University"

He joined the above-said post on dated 15.11.2018 (F.N.). Thereafter, a detailed case for ratification and regularization of his appointment was put up in the 9th meeting of the Board of Governors vide agenda item no. 9.27. However, agenda items 9.27 to 9.37 were not discussed during the meeting. The case was again put up in the 10th meeting of the Board of Governors vide agenda item no. 10.6. However, agenda items 10.5 to 10.21 were not discussed in the meeting. Thereafter, various pending agenda items of the 10th meeting of the Board were put in the 14th meeting held on 24.02.2022 vide agenda item no. 14.5. The decision regarding above said post is as under (**Annexure-33, Page 126 to Page 128**)

"Appointment for period of 03 years on contract basis was ratified. Case for regularization was rejected in the absence of any State Government Policy in this regard, which is in-line with decision taken in the similar case vide agenda item no. 9.26".

Meanwhile, a detailed note regarding regularization of the services of both the officers was sent to the office of PSTE/IT, Punjab- cum- Chairrman BoG vide file no. 1318 dated 20-05-2021. In this regard, a reply was received from the office of DTE/IT, Punjab vide file no. TECH-ECC-024(14)/2/2021-ENGINEERING COLLEGE CELL I/326318/2022 dated 04.03.2022 detailed as below (**Annexure-34, Page 129**)

"ਵਿਸ਼ਾ ਅਧੀਨ ਕੇਸ ਨੂੰ ਵਿਚਾਰਣ ਉਪਰੰਤ ਸਕੱਤਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ-ਕਮ-ਚੇਅਰਮੈਨ, ਬੋਰਡ ਆਫ ਗਵਰਨਰਜ, ਮਹਾਰਾਜਾ ਰਣਜੀਤ ਸਿੰਘ ਪੀ.ਟੀ.ਯੂ., ਬਠਿੰਡਾ ਵੱਲੋਂ ਇਹ ਕੇਸ ਫਾਈਲ ਕਰਨ ਦੇ ਹੁਕਮ ਦਿੱਤੇ ਗਏ ਹਨ।"

Since, his initial term of appointment was going to be completing on 14-11-2021 and the university had not received the approval for an extension of the term even

w.r.t. Sh. Harjinder Singh Sidhu Director, Public Relations. Therefore, note no. 2409 dated 21.09.2021 was put up to the Hon'ble PSTE&IT, Punjab-cum-Chairman, Board of Governors for extension of the term of both the officers (i.e. Sh. Harjinder Singh Sidhu, Director Public Relations, and Sh. Harjot Singh Sidhu, Director, Training & Placement) for 02 years each. As per the provision in their appointment letters. Approval was accorded by the Chairman BoG through the office of DTE/IT, Punjab vide no. TECH-ECC024(18)/8/2021-ENGINEERING COLLEGE CELL dated 09.11.2021. In its compliance, their services were extended for 2 years vide letter no. Uni./Estb./2847 and no. Uni./Estb./2848 dated 12.11.2021 (**Annexure-35, Page 130 to Page 132**) The approval of term extension was ratified in the 14th meeting of BoG vide agenda item no. 14.15 (a).

Now, the term of both the officers is going to be complete on 26.07.2023 and 14.11.2023 respectively. Since the university is in its infancy stage, therefore the services of Director, Public Relations and Director, Training & Placement are of utmost importance.

Keeping in view their contribution towards the up-liftment of the University, it is proposed that their services may be regularized in the University against the respective sanctioned vacant posts in the pay band of Rs. 15600-39100+5400 G.P. based on their request and as recommended earlier vide note no. 1318 dt. 20.05.2021.

The matter is placed before the Board of Governors for deliberation and decision, please.

ITEM NO.17.10

REGARDING NUMBER OF THE CANDIDATES TO BE CALLED IN THE INTERVIEW.

The criteria for the appointment of teaching and non-teaching staff was approved in the 2nd meeting of the BoG vide agenda item no. 2.5 and 2.8 respectively. Thereafter, the same stands amended (as per the need) from time to time in the subsequent meetings of the Board. However, the no of candidates to be called for the interview is not yet defined. Owing to this, the interview process becomes time-consuming.

According to the UGC notification dated 18-07-2018, the limit of candidates to be called for an interview is not defined and it has to be decided by the university concerned (**Annexure- 36, Page 133 to Page 134**)

The University regulations in this regard are silent. However, as per Bye-laws of GZSCCET (Chapter-II clause 2.7): “in making the preliminary selection, the maximum number of candidates to be called for an interview be limited as under:

- (i) If the vacancy is for one post only: 10
- (ii) If the vacancy is for the two posts only: 16
- (iii) If the vacancy is for more than two posts: 06 per post”

No of Posts	No. of Candidates to be called for the interview
For 01 (One) Post	05 Candidates
For 02 (Two) Posts	08 Candidates
For 03 (Three) Posts	12 Candidates
For 04 (Four) Posts	14 Candidates
For 05 (Five) Posts	16 Candidates
For 06 (Six) Post	18 Candidates
After this, 03 (Three) candidates should be called for the interview for each post. For example, if there are 10 posts then 30 candidates should be called for the interview.	

Besides, the operative part of the Punjab Govt., Deptt. of Technical Education and Industrial Training notification dated 07-07-1998 endorsed to P.T.U. Jalandhar and all govt promoted engineering institutes is reproduced as below (**Annexure-37, Page 135 to Page 143**)

It is pertinent to mention here that as per the approval of the Board, a domain knowledge test is also conducted before the interview for various teaching/non-teaching positions. The minimum passing marks (in case of teaching positions) from the test are not mentioned in the criteria. Consequently, even a non-appearing candidate is also called for the interview. It is proposed that the minimum passing marks from the domain knowledge test should be 40% (with a relaxation of 5% for SC/ST candidates) for the consideration of these candidates to prepare merit list.

The matter is placed before the Board of Governors for consideration and approval, please.

ITEM NO.17.11 REGARDING SERVICE BENEFITS TO BE GIVEN TO THE HUSBAND OF DR. SUMAN KATHURIA, AP (UBS) ON HER SUDDEN DEMISE.

Dr. Suman Kathuria joined as P.A. to Principal in Giani Zail Singh Campus College of Engg. & Technology on 06.09.1990. As per the terms of her appointment, she opted for the pension scheme as applicable to the GZS employees. In the year 2001, an advertisement was floated in the leading newspapers for the appointment of a Lecturer (on regular basis) in Humanities (Management). She applied for the same and upon selection, she joined the said post on dated 18.12.2001 in the college.

However, challenging this appointment, CWP 3859 of 2003 & CWP 5660 of 2005 were filed in the Hon'ble Punjab and Haryana High Court by Sh. Sandeep Kumar Karkare and Mrs. Veerpal Kaur respectively. As per the decision of the court, her appointment as a lecturer was set aside w.e.f. 19-02-2007 and on the orders of the Hon'ble court, Sh. Sandeep Karkare was appointed on the basis of merit dated 15-03-2007. After serving for a short period, Sh. Sandeep Karkare resigned from the post w.e.f. 04-07-2007. Thereafter, a note no. 1828 dated 20-02-2008 was put up to the Hon'ble PSTE/IT, Punjab mentioning that Smt. Veerpal Kaur and Smt. Suman Kathuria were the next candidates on the merit list and there were 02 sanctioned posts of Lecturer in Humanities (Management). Therefore, to avoid any further legal complications, these two may be allowed to be appointed based on merit.

In this regard, the office of PSTE/IT, Punjab raised certain queries vide memo no. 2/28/07-5TE2/1526 dated 27-05-2008. The reply in this regard was submitted vide note no. 5621 dated 12-06-2008. In its response, the office of PSTE/IT, Punjab vide memo no. 2/28/07-5TE2/3036 dated 21-07-2008 directed the college for putting up the case (as per the college bye-laws) to the Board as the same was the competent authority (**Annexure -38, Page 144 to 146**) The case was sent to Hon'ble Technical Education Minister, Punjab-cum-Chairman BoG for approval of her appointment in anticipation of the approval in the next BoG meeting. Hon'ble TEM, Punjab – cum- Chairman BOG approved the case vide file no. 568-F dated 29-08-2008 (**Annexure -39, Page 147**) Consequently, a fresh appointment letter was issued for the post of Lecturer vide ref. no. 9310 dated 24-10-2008. However, her appointment was subject to ratification/approval in the BOG of GZSCET, Bathinda and no other terms and conditions were mentioned in this appointment letter. (**Annexure-40, Page 148**)

She joined as Lecturer on 14.11.2008. Thereafter, she neither opted regarding contribution either to CPF or pension scheme and nor the subscription was made by the college either in the CPF or pension fund resultant she was paid full salary (without any deduction on account of CPF/Pension fund).

Thereafter, she filed a C.W.P no 5949 of 2009 in the Hon'ble Punjab and Haryana High Court against the College for reinstating her to the post of P.A to Principal along with seniority and other service benefits.

Meanwhile, the case regarding approval of appointment of Mrs Suman Kathuria and Mrs Veerpal Kaur on the post of Lecturer in Humanities & Management was put up in the 15th BoG meeting of GZSCCET held on 17-07-2013, wherein the Board was informed that Mrs. Suman Kathuria had filed a C.W.P no 5949 of 2009 in the Hon'ble Punjab and Haryana High Court and her case will be put up to the BoG after the decision of the Hon'ble Court. However, the agenda item was deferred. While presenting the Action Taken Report in the 16th meeting of the BoG of GZSCCET, vide Agenda item no. 16.2, held on 26-02-2014, action on the above item was reported as "Calls no action".

Meanwhile, the said writ petition was disposed of on 06-05-2014, with a direction to pass a speaking order within three months on her representation. Accordingly, speaking order was issued vide letter Ref no. 8148 dated 20-08-2014, where-in it was specified that (**Annexure 41, Page 149 to Page 155**)

"..... Your services were set aside as the Hon'ble High Court & no relief has been given by the Hon'ble High Court 5949 of 2009/ Hon'ble Supreme Court SLP 2744 of 2007

.....Your experience as PA cannot be counted towards seniority, pay fixation etc as it is different cadre and moreover, you have given up your claim on the post of PA in the court during hearing of CWP 5949 of 2009 in Hon'ble High Court.

However, benefits regarding the pay and CAS etc will be counted from the date your joining on the post of lecturer on compassionate grounds."

It is also worthwhile to mention here that she filed a CWP no. 856 of 2016 in the Hon'ble Punjab and Haryana High Court against the university for the appointment/ promotion to the post of Deputy Registrar. In an interim order, Hon'ble court decided that (**Annexure-42, Page 156 to Page 157**)

".....Contends that as per Annexure P15, petitioner's experience in a responsible administrative position in the University/educational institution, was the requirement and the earlier service as Personal Assistant to the Principal from the year 1990 till 2001, was not being taken into consideration, for appointment to the post of Deputy Registrar/Registrar".

The same is pending till date.

She, unfortunately, died on 17.07.2022. Her husband (being a legal heir) requested vide dated 25-7-2022 to pay him all service benefits and family pension. The details of the service rendered by Dr. Suman Kathuria are as under:-

Period	Post Held	Remarks
06-09-1990 to 17-12-2001	P.A to Principal (GZSCET, Bti)	Appointed on regular basis
18-12-2001 to 18-02-2007	Lecturer Humanities (Management)	Appointed on regular basis. Appointment was set aside by the High court, vide CWP 3859 of 2003 & CWP 5660 of 2005

19-02-2007 to 13-11-2008	-	Was not on the rolls of the College
14-11-2008 to 17-07-2022	Lecturer Humanities (Management)	Appointed on regular basis as per approval of Hon'ble TEM, Punjab – cum- Chairman BOG vide file no. 568-F dated 29-08-2008

Meanwhile, a committee was constituted consisting of Sh. Ramesh Mittal, DCFA (retired) and university officials for removing the anomalies in the implementation of 6th PPC. A meeting of the committee was held on 10.08.2022 in the university. Hon'ble Vice Chancellor advised to discuss the case of Dr. Suman Kathuria in the said meeting and to suggest remedies. The committee discussed the case at length and suggested that (**Annexure-43, Page 158 to Page 159**)

“ਸਬੰਧਤ ਅਧਿਕਾਰਣ ਨੂੰ ਸਾਲ 1990 ਤੋਂ 2007 (ਲਗਭਗ 16 ਸਾਲ) ਤੱਕ ਪੁਰਾਣੀ ਪੈਨਸ਼ਨ ਵਿੱਚ ਕੀਤੀ ਸੇਵਾ ਦਾ ਪੈਨਸ਼ਨਰੀ ਲਾਭ ਦੇਣਾ ਬਣਦਾ ਹੈ। ਕਿਉਂਜੋ ਇਸ ਉਪਰੰਤ 2008 ਵਿੱਚ ਉਸ ਦੀ ਨਵੀਂ ਨਿਯੁਕਤੀ ਹੋਈ ਸੀ, ਇਸ ਲਈ ਸਾਲ 2008 ਤੋਂ ਬਾਅਦ ਇਹ ਕੇਸ ਨਵੀਂ ਨਿਯੁਕਤੀ ਦੀਆਂ ਸ਼ਰਤਾਂ ਅਨੁਸਾਰ ਹੀ ਵਿਚਾਰਿਆ ਜਾਣਾ ਚਾਹੀਦਾ ਹੈ।”

Keeping the above points in mind, the following service benefits are to be considered by the BoG for payment to her legal heirs:

- a) Death – cum- Retirement Gratuity (based on service rendered)
- b) Ex-Gratia (Maximum 1 lac- unrevised)
- c) GPF (upto date balance along with interest)
- d) Family pension (for the period of service under pension scheme)
- e) Leave encashment (based on service rendered)
- f) To decide regarding the non-service period (19-02-2007 to 13-11-2008).
- g) To decide regarding non-subscription of employer share of CPF during her new term of employment (approx. 14 years) for which she also did not contributed, as nothing, in this regard, was specified in her new appointment letter dated 24-10-2008. (**Annexure 40, Page 148**)

The matter is placed before the Board of Governors for deliberation and decision, please.

ITEM NO.17.12 SENIORITY LIST OF FACULTY MEMBERS OF GZSCCET, BATHINDA

A detailed case regarding the seniority list of faculty members of GZSCCET, Bathinda was placed vide agenda item no. 10.8 in the 10th meeting of the BoG held on dated 19.02.2020. However, in this meeting agenda items 10.5 onwards were not discussed (**Annexure-44, Page 160 to Page 161**) Thereafter, this item was again placed as agenda item no. 14.5 in the 14th meeting of the BoG held on dated 24.02.2022 and the Board "*Deferred*" the item (**Annexure-45, Page 162 to Page 163**)

Later on, when the proceedings of the 14th meeting of the BoG were placed vide agenda item no. 16.2 in the Action Taken Report of 16th BoG meeting held on dated 25.04.2022, it was decided that "*The item will be put in the next meeting of the Board*". (**Annexure-46, Page 164**)

The brief history of the case is as under:

An agenda item regarding the seniority list of the faculty members of GZSCCET, Bathinda was put up in the 6th meeting of BoG vide agenda item no. T6.44, wherein it was decided that:-

"The seniority list of GZSCCST, Bathinda be prepared as per Government norms and instructions and tentative seniority list may be circulated amongst the all concerned inviting objections if any by giving 15 days' notice. The final seniority list may be notified after considering objections by an expert committee to be constituted by the Vice-Chancellor." (**Annexure-47, Page 165**)

Consequently, the seniority list was prepared as per the UGC/Govt. norms and accordingly a tentative seniority list was circulated vide office order no. Uni./Estb./453/5078, Uni./Estb./454/5077 and Uni./Estb./455/5076 dated 21.06.2017 with instructions to submit objections w.r.t. seniority list within 7 days from date of order (**copy attached at Annexure-48, Page 166 to Page 171**) Thereafter, an expert committee was constituted vide office order no. Uni./Estb./681/7006 dt. 01.11.2017 to consider the objections received on the tentative seniority list (**copy attached at Annexure-49, Page 172**) Subsequently, 05 consecutive meetings of the committee were held to resolve the received objections. Findings of the committee were submitted to the Hon'ble PSTE/IT-cum-Chairman-BoG vide note no. 5313 dt. 12.12.2019 for further decision (**copy attached at Annexure-50, Page 173 to Page 174**). Decision in this regard is still awaited.

The matter is placed before the Board of Governors for consideration and discussion, please.

ITEM No.17.13 REGARDING SANCTION OF TEACHING POSTS FOR NEW COURSES STARTED AT UNIVERSITY BUSINESS SCHOOL

The Master of Business Administration (MBA) course was started in the year 2012 at GZSCET, Bathinda with annual intake of 60 students. Recently, a few more courses were added in the department. However, the sanctioned strength of teachers were not revised. Now, Incharge-University Business School (UBS) requested for additional faculty w.r.t. these newly started courses in the department. The detail of courses is as under (**Annexure-51, Page 175**):

Sr. No.	Course	Starting Year	Sanctioned intake of students
1	Integrated/ Dual Degree BBA-MBA (5 years course)	2020	60
2	Integrated/ Dual Degree B.Com-M.Com (5 years course)	2021	60
3	MBA in Hospital Administration (2 years course)	2022	30
4	Executive MBA (3 years course)	2022	30

The details of sanctioned and additional requirement of posts in the department is as under:

For UG/PG Courses

Sr. No.	Post	Existing approved posts	Requirement/ Number of posts	Total
1	Professor	02	03	05
2	Associate Professor	02	06	08
3	Assistant Professor	05	12	17

The matter is placed before the Board of Governors for consideration and approval, please.

ITEM No.17.14 SUBMISSION OF ENQUIRY FINDING REPORT w.r.t. PROF. ASHOK KUMAR GOEL, PROFESSOR IN DEPTT. OF ELECTRONICS & COMMUNICATION ENGG.

Dr. Ashok Kumar Goel, Professor (ECE) remained unauthorized absent from his duty w.e.f. 29.08.2007 to 01.04.2014. He was placed under suspension and a chargesheet was issued to him by the Hon'ble PSTE&IT, Punjab through the office of DTE&IT, Punjab vide memo no. 635/S-3/ECC/2010 dated 19.03.2010 **(Annexure-52, Page 176 to Page 183)**

His case was taken up in the 16th meeting of Board of Governors of the GZSCCET, Bathinda held on 26.02.2014 vide item no. 16.17. The Board decided that:

"It has been decided that one member Conflict Resolution Committee headed by Dr. Shashi Sharma, Professor (Retd.) Department of Law, Panjab University, Chandigarh (now working at Punjab Judicial Academy, Chandigarh). This committee will submit its findings/observations within 90 days (maximum 3 sitting within time) and the facts found to be placed before the Board of Governors. It was also decided that the concerned employee under suspension will resume duty pending enquiry"

Accordingly, Dr. Shashi Sharma, Professor (Retd.) was appointed as head of one member Conflict Resolution Committee to conduct the enquiry against Dr. A.K. Goel, Professor (ECE) and Dr. R.K. Bansal, Professor (ECE) vide office order no. Estb.181 dated 24.03.2014. He submitted his enquiry report on dated 16.04.2015 the concluding remarks of report are reproduced is as under **(Annexure-53, Page 184 to Page 198)**

"In terms of reference, to resolve the conflict, it is recommended that the 'goodwill gesture' be also extended in case of Dr. Ashok Goel as has been done in case of Prof. R.K. Bansal and matter be closed for all intents and purposes and Dr. Ashok Goel be honourably exonerated of all the charges without any stigma whatsoever"

The case was again put up in the 2nd meeting of the Board of Governors of the University vide item no. 2.35 and Board decided that:

"It was decided that a copy of the enquiry report be sent to the concerned charged employee and he be given time of 03 weeks to furnish his reply. Reply of the concerned employee alongwith recommendations of Vice Chancellor be put up in the next meeting of Board of Governors for deliberation".

The concerned employee submitted his reply on dated 12.10.2015, the same alongwith recommendations of the Vice Chancellor was placed in 4th meeting of Board of Governors of MRSPTU, Bathinda held on dated 12.04.2016 vide item no. 4.17 and the Board decided that:

"Deferred. The case shall be put up in the next meeting of the Board with entire record separately."

As per the decision, the matter was put up in the 6th meeting of Board of Governors of the University held on 25.07.2017 vide item no. 6.25. After deliberations, it was decided:

“Deferred. The case would be put up on a file to Additional Chief Secretary to Govt. of Punjab, Deptt. of Technical Education & Industrial Training, Punjab-cum-Chairman, Board of Governors by the Vice Chancellor for discussion and decision”.

As per decision of the Board, the case was put up to the Hon'ble Additional Chief Secretary, Technical Education & Industrial Training, Punjab vide note no. 2283 dated 30.07.2018 and it was decided to call the concerned officer for personal hearing on 05.09.2018. The whole matter was discussed in detail and as per discussion, a letter no. 2820 dated 13.09.2018 and letter no. 1869 dated 14.05.2019 were sent to Prof. (Dr.) Shashi Sharma, Enquiry Officer with the request to give his findings explicitly stating if the charges were established or not so that the case can be dealt with under Punjab Punishment & Appeal Rules. In response to this, an email was received from the enquiry officer in which he submitted that:

“Technically charges 1 to 3 are established but as per record there are equally very compelling mitigating circumstances in favour of the C.O. There is no ambiguity in the finding of the report as well as the recommendations for resolving the conflict as per the terms of reference made then in 2014 by the competent authority. Hence, it does not require any further clarification”.

Dr. Ashok Kumar Goel superannuated on 31.01.2022 and the enquiry initiated against him is still pending. In view of this, his retirement benefits (Provident Fund, Leave Encashment, Gratuity etc.) were not released and he was relieved pending enquiry (subject to outcome of the enquiry) from the University. The complete case mentioning the above facts was sent to Hon'ble PSTE/IT, Punjab-cum-Chairman, Board of Governors vide note no. 224 dated 27.01.2022 with a recommendation that his unauthorized absence may be converted into Extra Ordinary Leave (EOL) and the enquiry may be closed (**Annexure-54, Page 199 to Page 201**)

Thereafter, a letter vide file no. TECH-TE-2016/37/2022-3TE2 dated 24.06.2022 issued by the office of PSTE/IT, Punjab was received through the office of DTE/IT, Punjab vide memo no. 295 ECC/2022 dated 13.07.2022 in which certain queries was raised w.r.t. to this case (**Annexure-55, Page 202**). In response to this, a letter no. Uni./Estb./2158 dated 25.07.2022 was sent to the office of DTE/IT, Punjab with a request to convert his unauthorized absence w.e.f. 29.08.2007 to 01.04.2014 into Extra Ordinary Leave (EOL) and close the enquiry (**Annexure-56, Page 203**). Reply of the same is still awaited.

The matter is placed before the Board of Governors for deliberation and decision, please.

ITEM NO.17.15 REGARDING CLOSURE OF INSTITUTIONS WITHOUT PROPER NORMS AND PENDING DUES BY MANY INSTITUTES AFFILIATED WITH THE UNIVERSITY.

The item was placed in the 10th meeting of the Board of the Governors of the University vide agenda item no. 10.14 but only item no. 10.1 to 10.5 were discussed in the meeting. Consequently the item was placed in the 14th meeting of the Board of the Governors of the University vide agenda item no 14.5 where in it was decided to initiate recovery proceeding for the pending dues against the colleges closed without proper norms. As per the remarks on the Action Taken Report of the above item presented in the 16th meeting in the Board it was specified that item to be put up in the next meeting of Board of Governors.

In this regard this is to apprise that Maharaja Ranjit Singh Punjab Technical University, Bathinda was established by the Govt. of Punjab vide Punjab Act No. 5 of 2015. There were 104 institutes were affiliated the University in 2015. But, due to pending PMS Scholarship payments of SC/ST students with the Govt. of Punjab and receding number of admissions, many institutes were not able to meet their day to day expenditures. Therefore, in the past four years; 2015-16, 2016-17, 2017-18 and 2018-19, 33 institutes have closed their operations. But, in the process most of these institutes have not followed the proper procedure of closure of their institutes with the University and with their statutory approval bodies. Many of them have not even applied for formal closure and have not paid their pending dues.

Most of the institutes had pending loan payments from various banks. The banks have taken formal possession of their land, building and infrastructure. Therefore, the students studying in these institutions would have been left unattended. Thus, in the interest of the students' professional career and their future, the University had to shift the students studying in these institutes to other institutes affiliated with the University as per the choice of the students. But the University cannot keep a blind eye to the violation of institute closure norms and pending dues by these institutes. Therefore, it was proposed to initiate legal action against such institutions to force them to complete the norms and pay their pending dues.

A meeting of the various officials of the university to discuss the matter was held on 06-09-2022, where in it was decided to issue notice to the default institutions with respect to the submission of the pending dues of the university by 12-09-2022, failing which university will be constrained to initiate legal proceedings against these institutions.

Consequently, letters were issued to the above institutions on 07-09-2022. Minutes of meeting and the letters issued to the default institutions are places as **Annexure-57, Page 204 to Page 249.**

Matter is placed before the Board of Governors for information and directions please.

ITEM NO.17.16 THIRD-PARTY TECHNO-FINANCIAL AUDIT REPORT OF THE BUILDINGS OF THE UNIVERSITY AND FINAL BILL OF THE CONTRACTOR.

The detailed item in this regard was put up in 14th Meeting of the Board held on 24-02-2022 vide agenda item no. 14.7 wherein it was decided that:

- 1. Professor in charge construction wing Dr. Sanjeev Aggarwal submitted that WAPCOS has submitted its final techno financial report. The report has been examined by executive team (comprising of PI, XEN, SDOs and JEs). Based on the reports, payment made, BG encashment etc. it has been concluded that a recovery of 6.70 Cr. should be made from the contractor. BoG decided to go ahead with recovery by issuing notice to the contractor along with WAPCOS report. If contractor raises any objection, this may be considered by the WAPCOS and the executive team and put before BoG.*
- 2. VC was authorized to make further payments to WAPCOS subject to max. 90% of agreement amount. This payment of fees to WAPCOS should be adjusted against the deductions made from contractor for not appointing quality control agency.*
- 3. Since as per WAPCOS report, total work execution has been more than the tendered amount therefore it was decided to make a reference to vigilance through administrative department for inquiry.*

Subsequently, ATR was put in 16th meeting of the Board held on 25-04-2022 under agenda item no. 16.2 wherein it was decided that *USTE to be asked about the status of the case sent to Vigilance Bureau. 1 month recovery notice period having lapsed, MRSPTU to make all efforts to recover the amount of Rs. 6.69 cr.*

In this regard, this is to apprise that as per the approval of Board of Governors, it was decided to refer the case to the Vigilance, through administrative department. The University note in this regard was submitted to office of PSTE&IT vide university note no. 760 dated 30-03-2022.

Consequent upon the directions of the Principal Secretary to Govt. of Punjab, Department of Technical Education and Industrial Training-cum-Chairman, Board of Governors of the University, it was decided to formulate the detailed Terms of Reference (ToR) of the case. A committee for the same was constituted vide office order no. Uni/Estb/247/1797 dated 24.06.2022 **(Annexure-58, Page 250 to Page 255)**

Further, with regard to the recovery of amount Rs. 6.69 crore, the contractor M/s ASC Builders Pvt. Ltd, Bathinda has filed a petition in District Court u/s 09 for grant of the stay of the recovery. The Court has restrained the University from the recovery of the amount from the petitioner **(Annexure-59, Page 256 to Page 257)**

The matter is placed for information and deliberation of the Board.

ITEM NO.17.17 REGARDING HONORARIUM @10% PAID TO FACULTY AND STAFF MEMBERS OF THE UNIVERSITY.

The detailed item in this regard was put up in 14th Meeting of the Board held on 24-02-2022 vide agenda item no. 14.8 wherein it was decided that *no honorarium shall be paid to University officials for extra/additional duties assigned from time to time. Further, the honorarium already paid to any of the officials be recovered immediately.*

Subsequently, ATR was put in 16th meeting of the Board held on 25-04-2022 under agenda item no. 16.2 wherein it was decided that *No more honorarium to be paid. Show cause notice be issued to every employee and speaking order to be passed in reference to each concerned. Fix responsibility of the then management, who allowed the payment of honorarium. MRSPTU to constitute a committee for the above. Item to be discussed in next meeting of BoG.*

In this regard, Show-Cause notices have been issued to the concerned employees. A Committee has been constituted in this regard vide office order no. Uni./Estb./219/1546 dated 26.05.2022. (**Annexure-60, Page 258**)

The following is the conclusion of the report of the committee:-

*The committee is of the unanimous opinion that honorarium @10% paid by the then MRSPTU management to its regular faculty members holding additional responsibility of Deans/Directors and mentioned in MRSPTU Regulations, as well. Hence, the implementation of these honorarium is with the approval of proper higher authority. Secondly, this is also approved by MRSPTU FC and BOG as well. Thus recovery of already paid amount from the concerned in these cases, do not seems to be justifiable. Furthermore, discontinuation of this honorarium payment for these posts, may be decided at the BOG level in view of decisions and previous approvals, if any. (**Annexure- 61, Page 259 to 260**)*

The matter is placed before the Board for consideration

ITEM NO.17.18 REGARDING SURPLUS STAFF OF BABA HIRA SINGH BHATTAL COLLEGE TO BE ABSORBED

A General decision regarding Surplus staff of Baba Hira Singh Bhattal College to be absorbed in the University was taken in 16th meeting of the Board held on 25-04-2022, wherein it was decided that a *Consent to absorb at specified number of staff members given by MRSPTU in the form of reply. Registrar has updated that the reply has already been forwarded.*

In response to DTE/IT Punjab Letter no 270-271/S2/ECC/2020 dated 17-03-2020 and as per the decision, dated 19-03-2020 taken in the meeting of the committee constituted vide Punjab Govt (TE&IT) order no. 2/2/22-4TE2/250 dated 05-03-2020, the consent regarding absorption of the staff by the University was submitted to DTE/IT vide letter no. 23-3-2020. Thereafter, a letter on the cited subject was received vide Letter no. TECH/ECC029(16)/5/2021ECCPart(1)/1/336156/2022 dated 27-03-2022. Accordingly, reply was sent to the office of DTE/IT, Pb. Vide letter no.678 dated 28-03-2022 regarding absorption of following 06 employees:

01- Associate Professor (EE)	01 - Programmer
01- Workshop Instructor	03- Senior Assistants (02 Gen. and 01 SC).

Further, a letter dated 17-08-2022 was again received from office of DTE&IT regarding absorbing the employees of BHSBIET, Lehragaga. Subsequently, a letter vide no. 2573 dated 31-08-2022 was sent to DTE&IT, Punjab for directing the Principal, BHSBIET, Lehragaga to get the verification of testimonials/documents of their employees at MRSPTU, Bathinda, so that the cases can be reported in the next meeting of the Board.(**Annexure-62, Page 261 to Page 269**). In response to the above, a communication vide reference no. 946 dated 07-09-2022 was received from the Principal, BHSBIET regarding verification of testimonials/documents of the concerned employees for the above-mentioned posts. (**Annexure-63, Page 270**). However, reply from office of DTE/IT is still awaited.

The complete case is placed before the Board for deliberations.

ITEM NO. 17.19 APPOINTMENTS ON COMPASSIONATE GROUNDS.

- a) After the sudden demise of Smt. Poonam Rani, Senior Assistant, Accounts Branch, GZSCCET, MRSPTU, Bathinda her husband Sh. Satish Kumar requested to appoint his son Sh. Tushar Rai (10+2 in commerce) on compassionate ground in the institute. In view of the policy issued by Govt. of Punjab, Deptt. of Personnel vide letter no. 11/105/98-4PPII/14420 dated 21.11.2002 regarding grant of employment in the State services on compassionate grounds and as per the qualification approved in the 14th meeting of BOG, GZSCCET, MRSPTU, Bathinda, after getting approval from Hon'ble Vice Chancellor, the post of Lab Attendant (on regular basis) in level 1 as per Punjab Govt. notification no. 09/01/2021-5FP1/671 dt. 05.07.2021 was offered to Sh. Tushar Rai S/o. Late Mrs. Poonam Rani vide letter no. 1730 dated 20.06.2022 and he joined his duty on dated 23.06.2022 (F.N.) (**Annexure-64, Page 271 to Page 273**)
- b) After the sudden demise of Sh. Paramjit Singh, Peon, GZS School of Architecture and Planning, MRSPTU, Bathinda his wife Smt. Karamjit Kaur requested to appoint her son Sh. Avtar Singh (10+2 in Humanities) on compassionate ground in the institute. In view of the policy issued by Govt. of Punjab, Deptt. of Personnel vide letter no. 11/105/98-4PPII/14420 dated 21.11.2002 regarding grant of employment in the State services on compassionate grounds and as per the qualification approved in the 14th meeting of BOG, GZSCCET, MRSPTU, Bathinda, after getting approval from Hon'ble Vice Chancellor, the post of Lab Attendant (on regular basis) in level 1 as per Punjab Govt. notification no. 09/01/2021-5FP1/671 dt. 05.07.2021 was offered to Sh. Avtar Singh S/o. Late Sh. Paramjit Singh vide letter no. Uni./Estb./2229 dated 02.08.2022 and he joined his duty on dated 05.08.2022 (A.N.) (**Annexure- 65, Page 274 to Page 276**)

The matter is placed before the Board of Governors for ratification, please.

ITEM NO. 17.20 TO RATIFY THE PROCEEDINGS OF 7th MEETING OF ACADEMIC COUNCIL OF THE UNIVERSITY HELD 20.07.2022

The 7th meeting of Academic Council of the University was held on 20.07.2022
The minutes of the meeting is placed as **Annexure-66, Page 277 to Page 287)**

Matter is placed before the Board for ratification please.

ITEM NO. 17.21 TO RATIFY THE PROCEEDINGS OF 12th MEETING OF FINANCE COMMITTEE OF THE UNIVERSITY.

The 12th meeting of Finance Committee was held on 02.05.2022. Proceedings are placed at **Annexure-67, Page 288 to Page 291**

Matter is placed before the Board for ratification please.

ITEM NO.17.22 REGARDING REPATRIATION OF EMPLOYEES FROM I.K. GUJRAL PUNJAB TECHNICAL UNIVERSITY, JALANDHAR TO MRSPTU, BATHINDA.

An email dated 21.07.2022 was received from the office of Registrar, IKGPTU, Jalandhar vide which approved minutes of meeting held on 05.07.2022 under the Chairmanship of Hon'ble PSTE/IT-cum-Vice Chancellor, IKGPTU, Jalandhar w.r.t. CWP no. 7133 of 2022 titled as Dr. Prabhjot Kaur Vs. I.K.G.P.T.U. and others were conveyed as under (**Annexure-68, Page 292 to Page 308**)

"All employees of GZSCET, Bathinda who have been transferred to IKGPTU but not absorbed at IKGPTU till date, be repatriated."

It was further requested to take up the matter with competent authority regarding its implementation.

Thereafter, an email 09.08.2022 was received vide which decision of 76th meeting of BoG, IKGPTU held on 22.07.2022 was conveyed and the decision taken by the BoG was reproduced as under (**Annexure-69, Page 309**)

"The Board deliberated upon the matter and approved the minutes of meeting in this regard held on 05.07.2022 under the Chairmanship of PSTE/IT, Punjab."

In this regard, a note no. 2477 dated 18.08.2022 was sent to the office of Hon'ble PSTE/IT, Punjab-cum-Chairman BoG, MRSPTU, Bathinda mentioning the facts that GZSCET, Bathinda was made a constituent college of PTU, Jalandhar vide memo no. 10/102/11-1TE2/5079 dated 20.12.2011 by the Govt. of Punjab, Deptt. of Technical Education and Industrial Training on "As it is where it is" basis. During the year 2011 to 2013, some of the employees of GZSPTU Campus, Bathinda were transferred by I.K.G.P.T.U, Jalandhar at its campuses situated in Kapurthala and Mohali. Later on, when their services were required at GZSPTU, Bathinda the management of IKGPTU refused to send them back. Now, when they had spent their golden period of life (10-12 years) at IKGPTU, Jalandhar and at the dusk of their life, they are repatriated to Bathinda.

Moreover, the financial position of MRSPTU is also unfavourable and the university is staring at the Punjab Govt. for a regular grant. At this juncture, this extra liability may cost dearer to the university. In addition, the CPF/pension fund is depleting day by day and it will be difficult to manage payment of service benefits even to the existing employees of MRSPTU. Keeping all these points in mind, Hon'ble PSTE/IT, Punjab-cum-Chairman BoG, MRSPTU, Bathinda has approved vide file no. PS/PSTE&IT/637 dated 23.08.2022 subject to ex-post facto approval of the BoG as detailed below (**Annexure-70, Page 310 to 314**).

- i. The service benefits (Pension, Gratuity, GPF/CPF, Leave encashment etc.) of these employees will be paid by the IKG PTU, Jalandhar.

- ii. The payment of loss of interest on account of CPF/GPF remittance (as IKGPTU kept the DD uncashed for nearly 02 years) amounting Rs. 10,24,149/- will be paid by the IKG PTU, Jalandhar.
- iii. The revised pay scales (w.e.f. 01-01-2016) of non-teaching staff (05) and revised pay scales of teaching staff (05) as per the recommendation of 6th Punjab Pay Commission and UGC rules respectively will be paid by IKGPTU, Jalandhar.
- iv. MRSPTU, Bathinda maintains CPF fund at its own level and out of it the benefit of pension is given to the pensioners. At present, taking into account the financial situation of the university, regular financial assistance is being sought from the Punjab government. In these circumstances, the University may face difficulties in making service benefit payments to the said officers/employees (who have retired or are about to retire). So to maintain the pension fund, an amount of at least 05 crore rupees should be transferred from IKGPTU Jalandhar to the pension fund of M.R.S.PTU, Bathinda in addition to the above. This was also brought to the kind attention of the Hon'ble PSTE/IT, Punjab-cum-Chairman BoG, MRSPTU, Bathinda that, there was only provision to pay pension from CPF fund to the officers/employees of GZSCCET, Bathinda appointed before the year 2004, but in the past many staff members have also subscribed to CPF after taking the option. Due to which the amount in the pension fund has decreased significantly. It will also be appropriate if these employees are given an opportunity to change the option again on this condition that they will deposit the amount withdrawn from their pension/CPF fund with interest back into the pension fund. With this the amount in the pension fund will increase and there will be no problem in paying pension in future.

Accordingly, a letter no. Uni./Estb./2532 dated 24.08.2022 was sent to the Registrar, IKGPTU, Jalandhar for transferring the above said amount at the time of relieving these employees from IKGPTU, Jalandhar. Now, an email dated 09.09.2022 has been received from the office of Registrar, IKGPTU, Jalandhar with an attachment of Ref. no. IKGPTU/REG/1381 dated 09.09.2022 vide which IKGPTU relieved 08 employees to join MRSPTU, Bathinda. However, no amount has been transferred to this University in this regard. Six Employees reported in the University on 12-09-2022 and a letter in this regard vide ref no. 2790 dated 13-09-2022, was sent to Registrar IKGPTU, allowing the joining of these employees subject to release of dues and ratification from the BoG, MRSPTU, Bathinda. **(Annexure-71, Page 315 to Page 318).**

The matter is placed before the Board of Governors for information and ratification please.

ITEM NO.17.23 ADOPTION OF REVISED PAY SCALE & PAYMENT OF ARREARS IN PURSUANCE OF RECOMMENDATION OF 6TH PUNJAB PAY COMMISSION.

The Government of Punjab on the recommendations of 6th Punjab Pay Commission has revised the pay scales of its employees and also framed the Punjab Civil Services (Revised Pay) Rules, 2021, vide notification no. 09/01/2021-5FP1/671 dated 05.07.2021 followed by notification no. 09/01/2021-5FP1/1228 dated 20.09.2021 and further clarification regarding grant of arrear of the revised pay as per 6th Punjab Pay Commission vide No. 09/01/2021-5FP1/1360-65 dated 26.10.2021, 09/02/2021-5FP1/1451 dated 03.11.2021 and 09/02/2021-5FP1/45-50 dated 06.01.2022 (**Annexure-72, Page 319 to Page 343**).

Further, the Govt. of Punjab has issued the following notifications regarding allowances to its employees w.e.f. 01.07.2021:

Type of Allowance	Notification No.
House Rent Allowance	04/01/2021-5FP1/1304-1309 dated 18.10.2021
Conveyance Allowance	FD-FP-203(CVAL)/5/2021-5FP2/1/242773/2021 dated 06.09.2021
Dearness Allowance	03/01/2021-1FP1/1105 dated 07.09.2021 03/11/2021-1FP1/1398-1403 dated 02.11.2021
City Compensatory Allowance	4/4/2021-1FP1/1091 dated 07.09.2021
Fixed Medical Allowance	4/5/2021-1FP1/1136 dated 07.09.2021
Mobile Allowance	FD-FP-2023(MBAL)/1/2020-4FP2/1/242825/2021 dated 06.09.2021
Rural Area Allowance	4/02/2021-5FP1/1155 dated 07.09.2021
Non Practicing Allowance (NPA)	04/06/2021-4FP1/1166-70 dated 07.09.2021 04/06/2021-4FP1/1283 dated 01.10.2021
Special Allowance to Drivers	FD-FP-203(SPPY)/5/2021-5FP2/1/248148/2021 dated 14.09.2021
Higher Education Allowance	FD-FP-203(CVAL)/9/2021-3FP2 dated 01.10.2021
Ex Gratia	FD-4/02/2021-5FP1/1155 dated 07.09.2021
DCRG	3/1/2021-3FPPC/281 dated 29.10.2021

The matter was put up in the 11th Finance Committee meeting and it was decided that:

"Approved and recommended to implement it after due deliberations and approval from the BOG."

During the ratification of 11th Finance Committee meeting minutes in the 16th meeting of BoG vide agenda item no. 16.6, it was decided:

"As per MRSPTU officials, implementation of 6th Punjab Pay Commission would lead to additional financial liability of Rs. 2.83 crore/annum. MRSPTU has posted a deficit of Rs. 32 crores. Case to be referred to FD for guidance through AD."

Thereafter, the case was put up on a file to the Hon'ble PSTE/IT, Pb.-cum-Chairman BoG vide file no. 1453 dt. 13.05.2022 for approval. While approving the case vide file no. PS/PSTE/441 dt. 17.05.2022, Hon'ble Chairman BoG commented as under (**Annexure-73, Page 344**).

"-No arrears as of now till appropriate decision is taken for it subsequently.

-Only for permanent non-teaching employees.

-To be applicable from current month only"

Consequent to the approval, this University has implemented the above notifications w.e.f. 01.05.2022 vide office order no. 01480 dated 18.05.2022 (**Annexure-74, Page 345**) and the pay scale of regular non-teaching employees stands revised accordingly.

The matter is placed before the Board of Governors for ex-post facto approval and the complete adoption of revised pay scales as notified by the Govt. of Punjab.

ITEM No. 17.24 CONSTRUCTION OF MULTIPURPOSE INDOOR SPORTS HALL UNDER KHELO INDIA SCHEME AT MAHARAJA RANJIT SINGH PUNJAB TECHNICAL UNIVERSITY, BATHINDA.

The project report of Multipurpose Sports Hall for financial assistance under Sports infrastructure development component of “Khelo India” Scheme was sent to The Secretary, Sports, Govt. of Punjab, Chandigarh vide letter no. 3749 dated 07.12.2018 (**Annexure-75, Page 346**). A MoU was made on dated 03.08.2021 between the University and Deptt. of Sports, Punjab (**Annexure-76, Page 347 to 350**). The Sports Authority of India (SAI) constituted a two member committee to visit the University and the committee visited the University. The contents given by the said committee in its feasibility report were informed to the University by Sports Authority of India vide letter no. SAI/NCOE/DMA/21-22/114 dated 22.08.2021 (**Annexure-77, Page 351**). The feasibility report was again forwarded to The Director (Infra), Sports Authority of India, New Delhi by Director In charge “Khelo India” vide letter no. SAI/RC/CHD(ZKP)/FEASIBILITY/2021-22/1029 dated 25.08.2021 in which it was mentioned that estimated cost of the project Rs.9.82 Crore as per DPR (**Annexure-78, Page 352**). The Govt. of India, Ministry of Youth Affairs and Sports, Department of Sports, Mission Directorate-Sports Development, New Delhi approved the grant of Rs. 4.50 Crores for the above said project vide letter no. K-15018/3/2021/MD-SD/36 dated 07.01.2022 (**Annexure-79, Page 353 to 354**).

The Director, Deptt. of Sports, Punjab informed about the same vide letter no. 171 dated 19.01.2022 (**Annexure-80, Page 355**). The consent by the University for the project has been sent to the Secretary, Ministry of Youth Affairs & Sports, Govt. of India vide letter no. 186 dated 21.01.2022 in which the account details of the University were mentioned for the transactions (**Annexure-81, Page 356**).

The Deptt. of Sports, Punjab reminded vide letter no. Reg./05 dated 22.02.2022 mentioning the conditions of the project, in which it was clearly mentioned that “In case, the above mentioned process is not completed within the prescribed time limit, the project may considered for cancellation. First installment of the sanctioned grant-in-aid in respect of the above said project shall be released subject to completion of the above formalities, settlement of outstanding Utilization Certificates, if any, registration/activation of PFMS/ EAR module and availability of funds.” (**Annexure-82, Page 357**). The University sent a consent to The Director, Department of Sports, Govt. of Punjab, Chandigarh vide letter no. 1232 dated 28.04.2022 that Maharaja Ranjit Singh Punjab Technical University,

Bathinda will provide additional funds as required after utilization of funds (Rs. 4.50 crore) allocated by Govt. of India for construction of Multipurpose Sports Hall under “Khelo India Scheme” (**Annexure-83, Page 358**).

A meeting was held on 14.07.2022 under the Chairmanship of Joint Secretary (Development), Ministry of Youth Affairs & Sports, New Delhi for where-in the progress of sanctioned project. Further, Executive Engineer I, Punjab State Sports Council, Chandigarh requested to Under Secretary to Govt. of India, Ministry of Youth Affairs and Sports, New Delhi vide letter no. PSSC/CW/2022/1764 dated 22.07.2022 to accord further 45 days to complete requisite formalities for aforesaid project. (**Annexure-84, Page 359**). The Director Sports-cum-Secretary, Punjab State Sports Council, Mohali informed the University vide letter no. PSSC/Const.Wing-2022/1972 dated 09.08.2022 that the construction of the Multipurpose Sports Hall under Khelo India Scheme be done from Public Works Department (B&R) (**Annexure-85, Page 360**) and University written to Executive Engineer, Provincial Division, PWD (B&R), Bathinda vide letter no. 2451 dated 16.08.2022 alongwith the Structural and Architectural Drawings to complete this project as early as possible because the grant be utilized within the stipulated period (**Annexure-86, Page 361**).

A meeting was again held on 23.08.2022 under the Chairmanship of Joint Secretary (Development), Ministry of Youth Affairs & Sports, New Delhi for where-in the progress of sanctioned project. Further, The Director Sports-cum-Secretary, Punjab State Sports Council, Mohali informed the University vide letter no. PSSC/Const.Wing-2022/2113 dated 24.08.2022 that the Joint Secretary (Development), Ministry of Youth Affairs & Sports, New Delhi has directed to complete the tender process within next 20 days and copy of an agreement and other documents may be sent to the concerned department (**Annexure-87, Page 362**). The University sent a consent to The Executive Engineer, Provincial Division, Department of PWD (B&R), Bathinda vide letter no. 2546 dated 25.08.2022 that Maharaja Ranjit Singh Punjab Technical University, Bathinda will provide additional funds as required after utilization of funds (Rs. 4.50 crore) allocated by Govt. of India for construction of Multipurpose Sports Hall under “Khelo India Scheme” (**Annexure-88, Page 363**).

Matter is placed before the Board of Governors for information and ratification.

ITEM NO.17.25 ENGAGEMENT OF CONSULTANT IN THE UNIVERSITY

As per the approval accorded by Hon'ble PSTE&IT, Punjab-cum-Chairman, BOG vide note no. 157 dated 15.01.2021 a comprehensive guidelines for engagement for retired Government officers/officials as consultant was adopted for the engagement of the consultant in the University. Hon'ble Vice Chancellor was authorized as competent authority to appoint upto two consultants each year in the University and to constitute various committees in this regard at the University level, which was ratified in the 14th meeting of BOG vide agenda item no. 14.16(b). (**Annexure-89, Page 364 to Page 366**).

In the mean time, two retired persons were engaged as Consultant (Planning & Development) and (Guru Nanak Chair) for 01 year. The adoption of above policy and appointment of the above consultants was ratified in 14th BoG meeting vide agenda item no. 14.16 (b). The tenure of Consultant (Guru Nanak Chair) completed on 21.04.2022. However, the Consultant (Planning & Development) was relieved on 13.08.2021 on account of his resignation (**Annexure-90, Page 367 to Page 368**).

Further, an advertisement was floated vide no. 1637 dated 09.06.2022 on the official website of the University for engaging two Consultants (01- Guru Nanak Chair and 01-Planning & Development). Only 02 applications was received for Consultant (Planning & Development). After forming a selection committee, interview for the said post was conducted on 29.08.2022 (**Annexure-91, Page 369 to Page 374**). Proceedings of the interview was approved by Hon'ble Vice Chancellor and the appointment letter was issued to the selected candidate i.e. Dr. Arvinder Singh Chawla (retired Professor from Punjabi University, Patiala) for a period of one year vide letter no. Uni./Estb./2615 dated 02.09.2022. He joined his duty on 08.09.2022 (F.N). (**Annexure-92, Page 375 to Page 377**).

The matter is placed before the Board of Governors for Information and ratification, please.

ITEM NO.17.26 REGARDING VETTING OF SERVICE RECORDS OF MRSPTU EMPLOYEES.

A committee was constituted by the office of DTE/IT, Punjab vide letter no. TECH-ECC024(18)/1/2022-ENGINEERING COLLEGE CELL dated 03.03.2022 regarding vetting of service record w.r.t. regular/contractual employees of the University (**Annexure-93, Page 378 to Page 379**).

As per instructions, a team was sent to the DTE/IT, Punjab, Chandigarh along with the service record of all employees in original for completing this task. The detail of cases sent for vetting is as under:

Sr. No.	Category	Total Employees	No. of cases vetted	No. of cases pending till date
1.	Teaching	72	63	09
2.	Non-Teaching	163	143	20
Total		235	206	29

During this process, the salary of some non-teaching and teaching staff members was reduced. Accordingly, they were conveyed and asked to submit representation (if any) within 02 days. Meanwhile, some aggrieved teachers filed CWP 9460 of 2022 and CWP 9600 of 2022 in the Hon'ble Punjab & Haryana High Court and got a stay on the pay fixation orders. Besides, some other teachers filed CWP no. 10283 of 2022 (O&M) and the court set aside the orders issued regarding the reduction of their salary with the liberty to issue a fresh speaking order after giving a sufficient opportunity of hearing to these teachers (**Annexure- 94, Page 380 to Page 383**).

Consequently, the teachers were paid salary as they were drawing prior to the vetting of service record. Further, they were given an opportunity to submit their reply within 15 days regarding their reduction in salaries. In addition, a committee consisting of nominees of DTE/IT, Punjab was constituted to allow them an opportunity of personal hearing. Meeting of the said committee was held (on-line mode) on dated 16.08.2022 in which all the aggrieved teachers have also participated. It was informed by the nominee of DTE/IT, Punjab that a letter has been written to the AICTE, New Delhi regarding clarification of this issue. The case can be settled only after getting the reply from AICTE, New Delhi. The minutes of meeting were sent to the O/o DTE&IT Punjab on 02-09-2022 for their

consent. However, the same are awaited. As and when these are received, the speaking order will be issued accordingly.

As of now, 29 cases (20 non-teaching & 9 teaching) are still pending for vetting. In this regard, various letters vide no. 0798 dt. 04.04.2022, no. Uni./Estb./977 dt. 19.04.2022, no. 1416 dt. 12.05.2022 were written to the office of DTE/IT, Punjab. A letter memo. No. 181/ECC/DTE/2022 dated 17.05.2022 was received from the office of DTE/IT, Punjab in which it was mentioned that 09 pending cases of faculty are under consideration and the service record of 20 cases of non-teaching was asked for vetting. Accordingly, the service record of these employees were sent. **(Annexure-95, Page 384 to Page 387).**

Thereafter, a letter memo no. 230/ECC/2022 dated 10.06.2022 was received mentioning the comments of DCFA/ACFA on few cases of the non-teaching employees with an instruction to deal the remaining cases accordingly and inform. In its response, a letter vide no. Uni./Estb./1848 dt. 24.06.2022 mentioning case-wise comments of the University was sent with a request for getting these pending cases vetted from the committee concerned. Thereafter, reminder vide letter no. Uni./Estb./2148 dt. 25.07.2022 was written to the office of DTE/IT, Punjab for completing the vetting process at the earliest so that action may be taken accordingly **(Annexure-96, Page 388 to Page 397).**

As per the instructions from DTE/IT, Punjab vide File no TECH-ECC028(16)2/2022-ENGINEERING COLLEGE CELL it was intimated to disburse 70% of the pay from the grant-in-aid released by the government, to the employees whose vetting of the service books is pending. **(Annexure-97, Page 398).** Accordingly University is releasing only 90% of their salary till the final decision of vetting. Even in the pending cases of non-teaching employees their pay scales are also not yet revised.

The matter is placed before the Board of Governors for information and further instructions to complete the vetting at the earliest.

ITEM NO. S17.01 APPROVAL OF NEW APPOINTMENT OF LIBRARIAN AND ASSISTANT LIBRARIAN.

An advertisement was floated in 03 leading newspapers vide advt. no. MRSPTU/ESTB./2021/DPR/387 for the appointment of Librarian (01 Gen) and Assistant Librarian (01 Gen) (on regular basis) in the University. The last date for the receipt of the application was 31.08.2021 (**Annexure-S.01, Page 9 to Page 12**).

Thereafter, a committee was constituted to scrutinize the received applications. During scrutinizing, out of 05 candidates who applied for the post of Librarian, 04 candidates and out of 14 candidates who applied for the post of Assistant Librarian 10 candidates were found provisionally eligible by the committee. As per criteria approved by the BOG, a domain knowledge test (30 marks) was conducted for the post of Assistant Librarian on 18.08.2022 and the result of the same was notified vide notice no. Uni./Estb./2591 dt. 01.09.2022 on the University website (**Annexure-S.02, Page 13 to Page 15**).

Thereafter, all the provisionally eligible candidates (Librarian and Assistant Librarian) were called for personal interview on dated 24.09.2022. The selection committee was constituted under the chairmanship of Hon'ble Vice Chancellor as per UGC notification dated 18.07.2018 and in line with the decision of the 2nd BOG meeting vide agenda item no. 2.5 held on 07.09.2015 (**Annexure-S.03, Page 16**).

01 (One) candidate for the post of Librarian and 01 (One) candidate for the post of Assistant Librarian was selected by the committee. The proceedings of the committee are kept in a sealed envelope. The appointment letters will be issued to the selected candidates after the approval of the Board.

The Matter is placed before the Board of Governors for approval. please.

ITEM NO. S17.02 UNIVERSITY PROPOSAL AND ENDOORSEMENT LETTER FOR MATCHING GRANT -DEPARTMENT OF SCIENCES AND TECHNOLOGY- SATHI (SOPHISTICATED ANALYTICAL AND TECHNICAL HELP INSTITUTIONS) PROGRAM-2022.

Department Sciences and Technology, R& D Infrastructure Division, Government of India has invited online proposal under the scheme SATHI (Sophisticated Analytical and Technical Help Institutions) (**Annexure S.04, Page 17 to Page 33**)

SATHI Scheme is largely aiming at :-

- a) Acquiring of high-end equipment and research infrastructure (RI) / facilities necessary for research/ testing/ manufacturing/ fabrication and to cater service by understanding the demands of researchers, scientists, students, start-ups, manufacturing units, industries and R&D Labs.
- b) To provide access and sharing of scientific equipment and research infrastructure (RI).
- c) Capacity building of scientific & technical manpower.
- d) Monitoring of usage of expensive scientific research facilities for its maximum utilization and to be a part of 'Atmanirbhar Bharat Abhiyan' (Self Reliant India Campaign).

To promote networking among grantee agencies at local levels and to avoid duplication of research infrastructure (RI), a consortium mode of approach with academia, research institutes, nongovernment organizations, S&T councils and industries belonging to the same domain that lie in close vicinity on mutually agreeable terms of conditions of DST are encouraged to participate. A collection of grantee agencies (minimum of 5 organizations or more, forming a cluster) may propose to establish a SATHI facility. While heading to form a cluster one has to be acknowledged as lead organization, which will host all equipment under one roof among the grantee agencies and others may be co-opted as partner organization. This would not only reduce redundancy of sophisticated equipment / RI within a cluster, but also help to acquire more varieties of RI, thereby benefiting the whole cluster and that region at optimum level.

Following is the criteria for proposals to be considered for support under SATHI Program: -

For the host institute(s) / R&D Centre(s) / Organization(s) irrespective of their status, as Government / Non- Government, the funding pattern & its mode will be maintained at 75:25 ratio, i.e., DST share would be 75% and the management of the Government / Non-Government Grantee Institute / R&D center would need to bear 25% of the total sanctioned cost of the project through networking and cluster approach. Aiming for the sharing mode {matching-funding basis} at 75:25 ratio, {DST Share-75% and selected cluster share -25% } the upper limit of share of DST would be of Rs.60.0 crores (including both Recurring + Non-recurring). The share of 25% (of total sanctioned amount) needs to be contributed by the grantee agencies from its own income sources and not from diverting the funds available under the Grant-in-aids received from other Department of Government of India or from the CFI, GoI. The lead organization should be in a place to provide the one roof area facility and partner organization may participate on sharing mode of matching fund basis, while targeting to share the 25% of total sanctioned amount including both Recurring & Non-recurring heads.

Further the Lead Organization must provide following:

1. Furnishing of the area designated for the proposed Lab [20,000-30,000 Sqft]
2. Support the staff and facility after four years of grant duration, in case not met with revenue generated.
3. Registration of not-for-profit Company under section 8 of The Company Act for running the lab with its Board of Governors.

In this regard, it is proposed that University shall apply under this scheme. For this, the University has explored various academic/industrial/State Council as cluster partners and trying to get fund from these partners also. However, in order to submit the same, the University has to submit that it will provide matching grant (25% of total project cost, maximally up to 20 crores).

Matter is placed before the board for the approval to submit the above proposal along with endorsement w.r.t provision of the matching grant by the University and authorizing Vice Chancellor for further processing.

ITEM NO. S17.03 VARIOUS ISSUES RAISED IN THE 10TH MEETING OF THE FINANCE COMMITTEE OF THE UNIVERSITY HELD ON 18.02.2022 VIDE AGENDA ITEM NO(S). 10.6, 10.8 AND 10.14

In order to resolve the various issues raised in the 10th meeting of the Finance Committee vide agenda items no(s). 10.6, 10.8, 10.11, 10.12, 10.13, 10.14 and 10.16, a committee was constituted vide office order no.98/421 dated 02.03.2022 as per the decision taken in the meeting of the Finance Committee. The details of the above said items of the FC and committee constituted in this regard are attached as **Annexure-S.05, Page 34 to Page 54.**

The above committee submitted its report vide ref. no. 01274 dated 04.05.2022 and no. Uni./Estb./2823 dated 15.09.2022 (**Annexure-S.06, Page 55 to Page 111**). The committee in its report has proposed to place its recommendations for the items no. 10.6, 10.8, and 10.14 in the meeting of Board of the Governors for final decision in this regard.

The recommendation of the committee for the above items are summarized as under:

A) FC agenda item no. 10.6- REGARDING CONTINUATION OF C.P.F. SCHEME w.r.t. Dr. AGYAPAL SINGH, DEPUTY REGISTRAR/DEPUTY CONTROLLER OF EXAMINATION

The committee recommends that “*since he is from a similarly situated (Punjab Govt. Established) institute and applied through proper channel, therefore may be allowed to continue the scheme of CPF in this University as done in the case of Sh. Ranjit Singh (Driver).*”

B) FC agenda item no. 10.8- REVISION OF PAY SCALE FOR THE POST OF PROGRAMMER.

The committee is of the opinion that “*Although the University has got the post of Programmer sanctioned keeping SLIET Longowal as a reference but now they want the post to be recommended in consideration with Punjab Govt./ Punjab Technical University to keep the parity. BoG may take appropriate decision*”

C) FC agenda item no. 10.14- UPGRADATION OF ONE OF THE POST OF SENIOR TECHNICIAN TO LAB SUPERINTENDENT.

The committee discussed that the matter is related to new post creation so it has to be taken up in the BoG and to be considered as per previous sanctioned post.

The matter is placed before the Board of Governors for deliberation and decision, please.

ITEM NO. S17.04 APPROVAL IMPOSING FINE, CANCELLATION OF EXAMINATION CENTRE AND RESULT DECLARED FOR SESSION DEC. 2021 OF MLM TECHNICAL COLLEGE KILICHAHAL AND ASRA GROUP OF INSTITUTE PATIALA.

The case of mass copying at MLM Technical college kilichahal and Asra Group of Institute Patiala examination centres was reported during evaluation of Answer books. Based on the reports from different evaluations centres mass copying was established at the above two centres. **(Annexure S.07, Page 112 to Page 113)**

According to regulations of the University Chapter III, Academic matters point no. 6.41.

“If the Board of Governors is satisfied after enquiry that the integrity of a university examination has been violated at an examination centre as a consequence of mass scale unfair assistance rendered to the examinees, the Board may order re-examination, besides taking action under Regulations relating to unfair means and may also abolish the examination centre for future or for a specified period. The Board may also cancel the result of candidates at such examination, if already declared.”

Based on the above, the enquiry committee gave the following recommendations.

- a) The examination centres of the college MLM Technical College, Kilichahal and Asra Group of Institute, Patiala will be cancelled for three years.
- b) The examination of the students (regular and reappear) appeared at these centres in session Dec. 2021 will be conducted again.
- c) The results declared so far of the students of these two colleges will be cancelled.
- d) A fine of Rs. 3, 00,000 (Three Lakh) is also imposed on these two colleges.

Keeping in view the urgency of the matter, the above recommendations were approved by the Hon’ble Vice Chancellor

Matter is placed before the Board of Governors for ratification

ITEM NO. S17.05 CONSTITUTION OF VARIOUS COMMITTEES/CELL(S) AS PER THE REQUIREMENTS OF REGULATORY AND ACCREDITATION AGENCIES

As per the requirement of regulatory agencies like UGC, AICTE, PCI, CoA etc. and accreditation/ranking agencies, various Committees/Cell(s) need to be constituted and renewed from time to time viz. Internal Quality Assurance Cell, Institute Innovation Council, Entrepreneurship Development-cum-Incubation -BIC, KAPILA, Research Development Cell, Department Doctoral Research Committees, University Research Board, Internal Complaint Committee, Grievance Redressal Cell , Anti Ragging Committee, Committee for Prevention of Caste Based Discrimination, Gender Equality and Equal Opportunity Cell, Student Council etc.

Matter is placed before the members of the Board for information and to authorize Vice Chancellor for the same as per the need.

ITEM No. S17.06 REGARDING CREATION OF PROMOTION CHANNELS FOR THE CATEGORY OF THE VARIOUS POSTS VIZ. MALI, CARPENTER, STUDIO ASSISTANT, MODELER, SURVEY KHALASI ETC.

University and its constituent colleges have various sanctioned posts viz. Mali, Carpenter, Studio Assistant, Modeler, Survey Khalasi etc. that do not have promotion channels for advancement in their career, due to which they are working on their current posts since their recruitment (**Annexure-S.08 Page 114 to Page 117**). The employees working on the various posts as mentioned above are demanding promotions from very long time (**Annexure.S.09 Page 118 to Page 121**).

Keeping in view of sincere services of these employees towards the University and to remove the stagnation at the same post, it is recommended that a committee as proposed below may be constituted to formulate a promotion channel for the posts that do not have their promotion channels for advancement in their career:

- | | | | |
|----|---|---|----------|
| 1. | Registrar, MRSPTU, Bathinda | - | Chairman |
| 2. | Nominee of Hon'ble PSTE/IT, Punjab | - | Member |
| 3. | One retired DCFA/ACFA from the Govt. of Punjab (To be nominated by Vice Chancellor) | - | Member |
| 4. | Deputy Registrar (Admn.), MRSPTU, Bathinda | - | Convener |

The matter is placed before the Board of Governors for deliberation and consideration, please.

ITEM No. S17.07 IMPLEMENTATION OF REVISED PAY SCALES ACCORDING TO 6th PPC FOR NON-TEACHING AND REVISION OF PAY SCALES OF TEACHERS FOLLOWING THE REVISION OF PAY SCALES ON THE RECOMMENDATION OF 7th CPC AS PER UGC GUIDELINES.

The University has implemented Punjab Govt. notifications w.r.t. revised pay scales and allowances as per 6th PPC for its non-teaching employees w.e.f. 01.01.2016 with the approval of Hon'ble PSTE/IT, Punjab-cum-Chairman, BOG, MRSPTU, Bathinda vide file no. 1453 dt. 13.05.2022. As per the orders, the regular non-teaching employees were paid revised salary w.e.f. 01.05.2022. The matter is being put up in the BOG meeting vide main agenda item no. 17.23 for ratification.

It is pertinent to mention here that the revised pay scales were implemented by the Punjab Govt. w.e.f. 01.01.2016 for its employees and the payment of revised salary was granted w.e.f. 01.07.2021. However, the University has paid the revised pay scales to its employees w.e.f. 01.05.2022. As this revision has increased salary budget to approx. ₹ 23.5 lacs per month, accordingly, approx. ₹ 2.35 crores needs to be approved for releasing the pay arrears of pay w.e.f. 01.07.2021 to 30.04.2022.

Besides, the pay scales of teaching staff were also revised by the Central Govt./UGC w.e.f. 01.01.2016 and the Punjab Govt. is in the process of implementing it in the public HEIs. The same will be implemented in the University, as and when the notification is issued by the Punjab Govt. in this regard.

The matter is placed before the Board of Governors for consideration and approval, please.